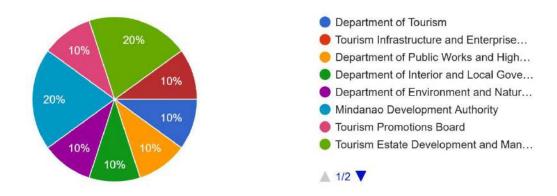
Department/Sector

10 responses

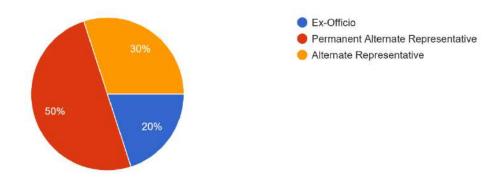


Designation/Position



Nature of Designation to the TIEZA Board of Directors

10 responses

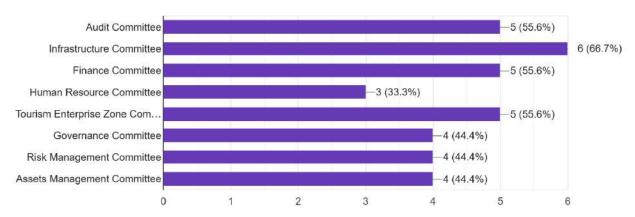


Date of Appointment/Designation to the TIEZA Board of Directors 6 responses

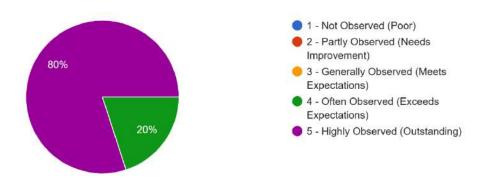
Committee Membership

*For reference, kindl...p through this link: https://tieza.gov.ph/board-of-directors/

9 responses

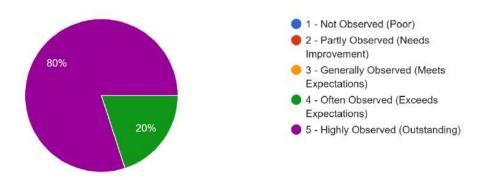


1. The Board fully understands and communicates the mission, vision, and values of TIEZA to its stakeholders.



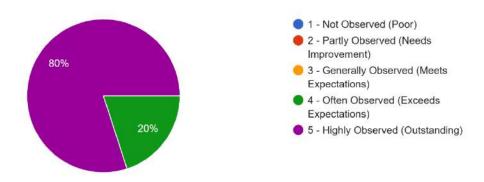
2. The Board translates TIEZA's vision and strategy into feasible business and operational plans to achieve organizational strategic success.

10 responses



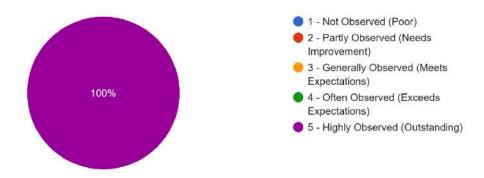
3. The Board establishes short-term and long-term goals and business plans.





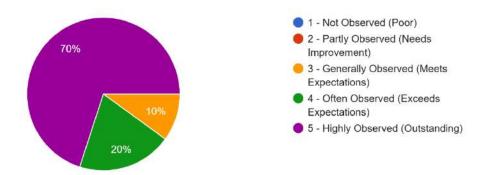
4. The Board sets clear roles and responsibilities and establishes concrete priorities and milestones.

10 responses



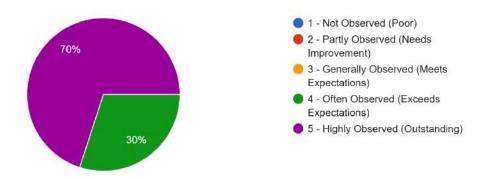
5. The Board creates new and imaginative approaches to work-related issues.

10 responses

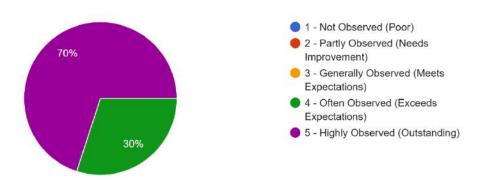


6. The Board is committed to building and maintaining TIEZA's achievement of its social mandate.

10 responses



7. The Board effectively aligns the company's resources and budgets to the implementation of TIEZA's projects and plans.

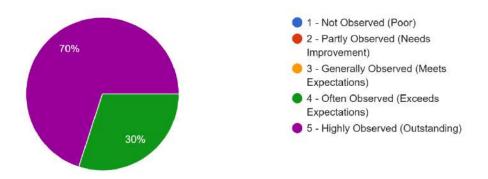


8. The Board timely and effectively executed strategies on priorities and measures needed. 10 responses

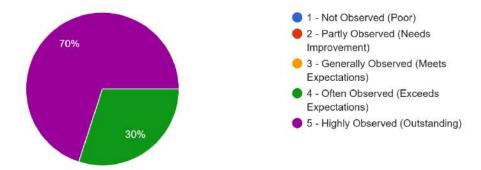
1 - Not Observed (Poor)
2 - Partly Observed (Needs Improvement)
3 - Generally Observed (Meets Expectations)
4 - Often Observed (Exceeds Expectations)
5 - Highly Observed (Outstanding)

9. The Board plans and supports the development of employee's skills and abilities in fulfilling current or future job roles effectively.

10 responses

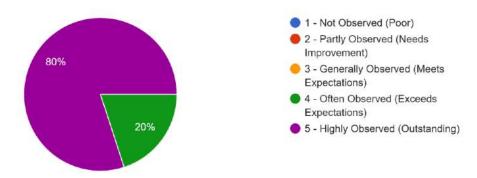


10. The Board actively identifies opportunities in building strategic relationships between one's area and other areas, divisions, departments or organizations to help achieve the TIEZA's social mandate. ^{10 responses}

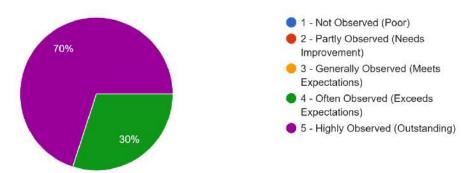


10. The Board proactively builds client relationships by making efforts to listen and understand the people being serviced by TIEZA.

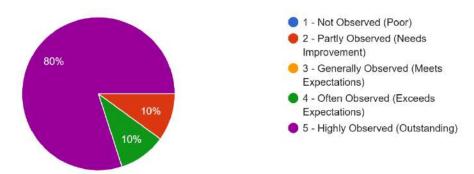
10 responses



10. The Board cascades the demands of the corporate strategy down to the groups, departments, and support units which are required to formulate the...portive of the priorities in the corporate strategy. ¹⁰ responses

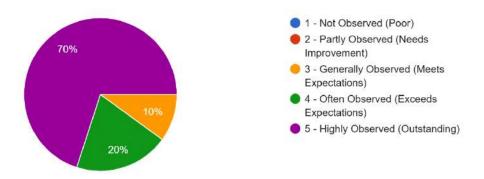


11. The Board requires all heads of groups, departments and support units which are required to specify measures, targets and initiative through scor...hat are reported regularly, at least quarterly basis. 10 responses

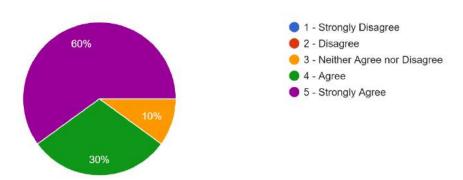


12. The Board ensures a clear delegation of authority to senior management and regularly reviews management effectiveness.

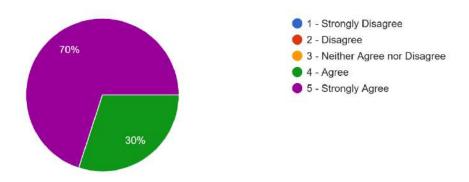
10 responses



13. The Board has the right size and diversity to effectively govern TIEZA. 10 responses

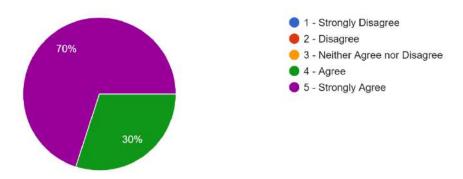


14. The Board functions independently of management and has the mechanisms in place to maintain that distinction.



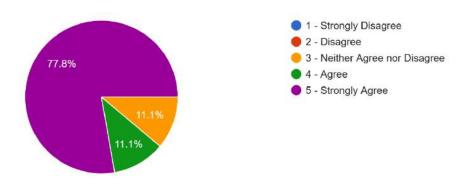
15. The Board calendar is organized effectively as to number and schedule of meetings.

10 responses

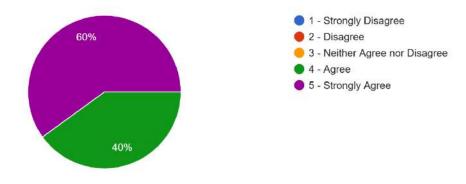


16. The Board members receive meeting agenda and supporting materials in advance for adequate review.

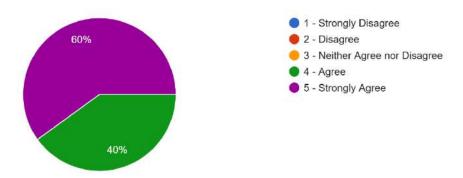
9 responses



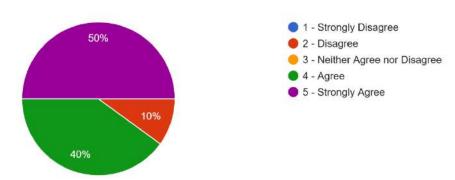
17. The Board meeting presentations and discussions are consistently adequate and appropriate for decision.



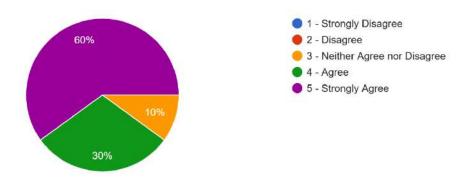
18. The Board has created or constituted Committees to enable the members of the Board of Directors to efficiently manage their time and ensure ...to effectively utilize the expertise of its Directors. 10 responses



19. The composition of the Committee is based on experience and credentials. 10 responses

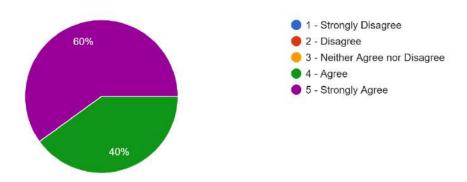


20. The number and length of Committee meetings are appropriate and in accordance with their charter.

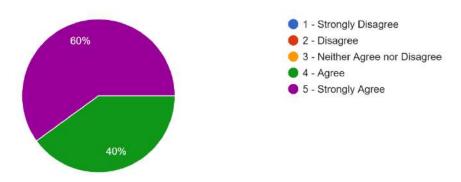


21. The board and committee meetings are conducted in a manner that ensure open communication and meaningful participation.

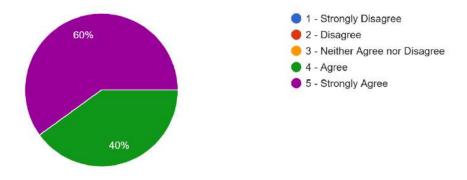
10 responses



22. The Board acts in a manner characterized by transparency, accountability, integrity and fairness. 10 responses

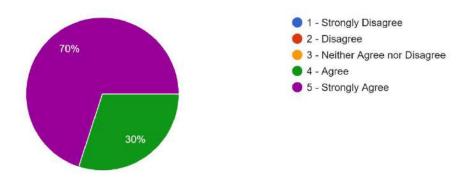


23. Ensures the confidentiality of business information acquired by reason of the position in the Board.



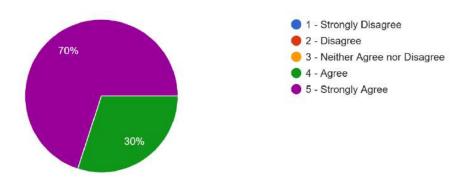
24. The Board treats others within the GOCC with courtesy and respect.

10 responses



25. The Corporate Secretary and his staff act with professionalism, integrity, fairness and diligence in facilitating the Board or Committee meetings

10 responses



Comments/Concerns/Suggestions

4 responses

None

very good job, corsec! keep up the good work...

good job corsec....