

BOARD APPRAISAL FORM

Tourism Infrastructure and Enterprise Zone Authority C.Y. 2023

In compliance to the Governance Commission for GOCCs (GCG) Memorandum Circular (MC) No. 2015-07 or the guidelines concerning the Corporate Governance Scorecard (CGS), the TIEZA-Office of the Corporate Secretary adopts this Board Appraisal Form as a tool to gauge the overall performance of the TIEZA Board of Directors from the point of view of its members. This Board Appraisal Form is different from the annual performance assessment being conducted by the GCG through its Performance Evaluation for Directors (iPED).

As provided in MC No. 2015-07, the CGS is a quantitatively-driven evaluation tool derived from existing and globally accepted standards¹ and practices. The CGS serves as an instrument to assess the Corporate Governance initiatives and practices of GOCCs using a methodology benchmarked against the OECD Principles of Corporate Governance and ASEAN Corporate Governance Scorecard. The CGS aims to recognize well-governed GOCCs and raise Corporate Governance standards and practices.

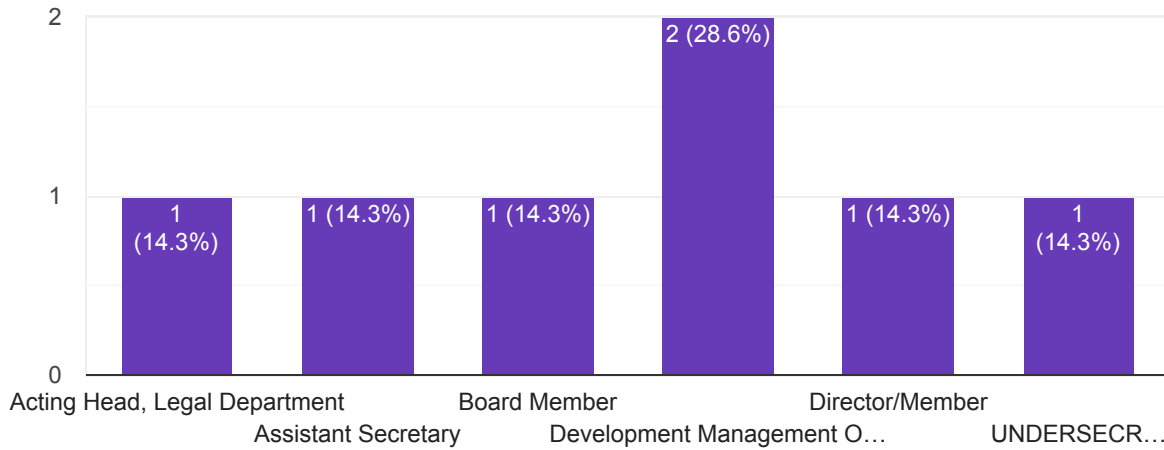
This Board Appraisal Form shall be accomplished and answered within the 1st half of 2023.



Designation/Position



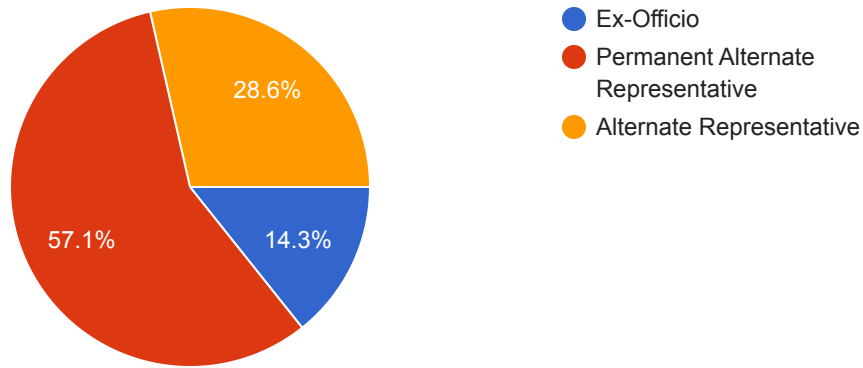
7 responses



Nature of Designation to the TIEZA Board of Directors



7 responses



Date of Appointment/Designation to the TIEZA Board of Directors

4 responses

Jun 2019	14
Jul 2020	1
Apr 2023	26
Feb 2024	20



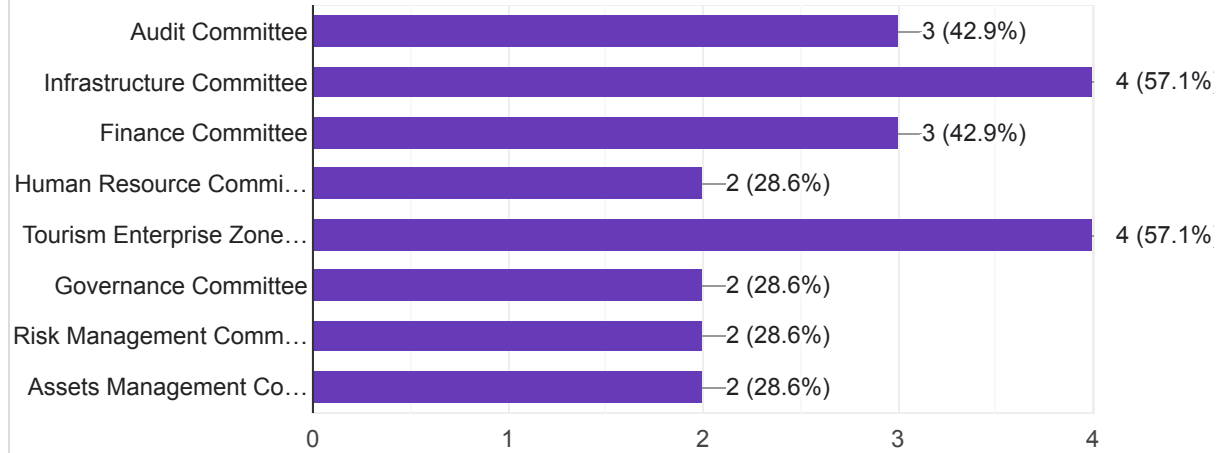
Committee Membership



*For reference, kindly

check committee membership through this link: <https://tieza.gov.ph/board-of-directors/>

7 responses

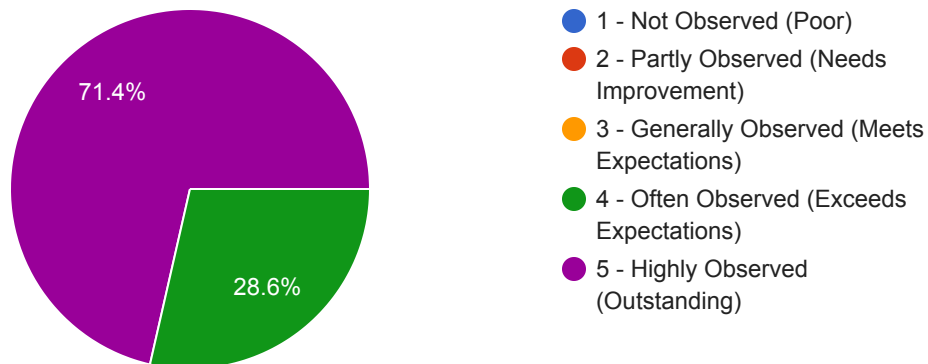


LEADERSHIP AND MANAGERIAL COMPTENCY

1. The Board fully understands and communicates the mission, vision, and values of TIEZA to its stakeholders.



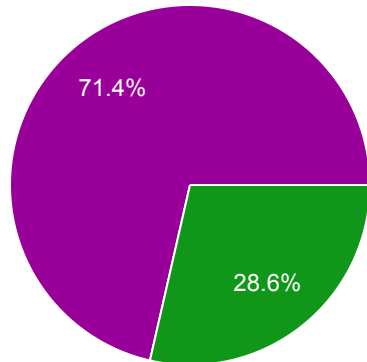
7 responses



2. The Board translates TIEZA's vision and strategy into feasible business and operational plans to achieve organizational strategic success.



7 responses

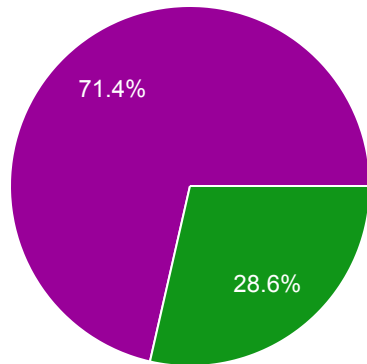


- 1 - Not Observed (Poor)
- 2 - Partly Observed (Needs Improvement)
- 3 - Generally Observed (Meets Expectations)
- 4 - Often Observed (Exceeds Expectations)
- 5 - Highly Observed (Outstanding)

3. The Board establishes short-term and long-term goals and business plans.



7 responses

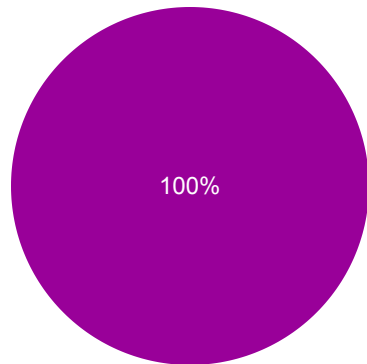


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4. The Board sets clear roles and responsibilities and establishes concrete priorities and milestones.



7 responses



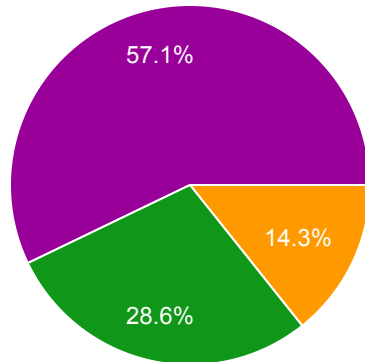
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5. The Board creates new and imaginative approaches to work-related issues.



7 responses

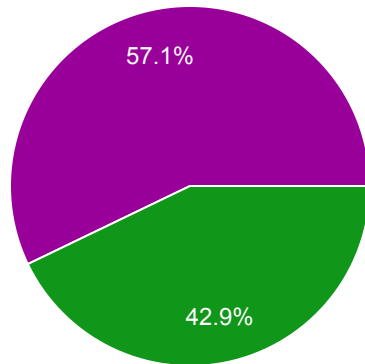


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6. The Board is committed to building and maintaining TIEZA's achievement of its social mandate.



7 responses

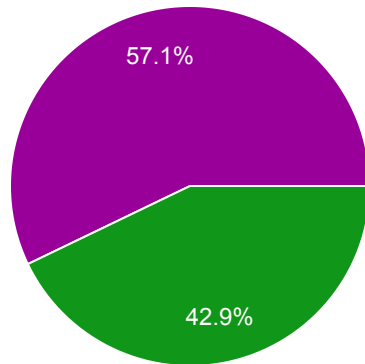


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7. The Board effectively aligns the company's resources and budgets to the implementation of TIEZA's projects and plans.



7 responses



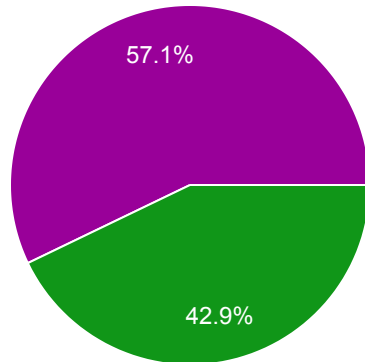
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8. The Board timely and effectively executed strategies on priorities and measures needed.



7 responses

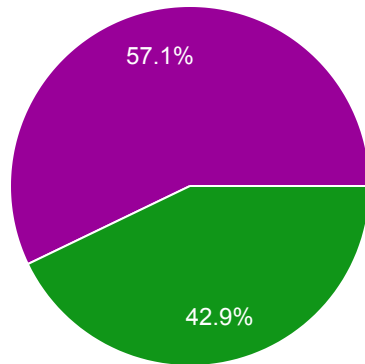


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9. The Board plans and supports the development of employee's skills and abilities in fulfilling current or future job roles effectively.



7 responses

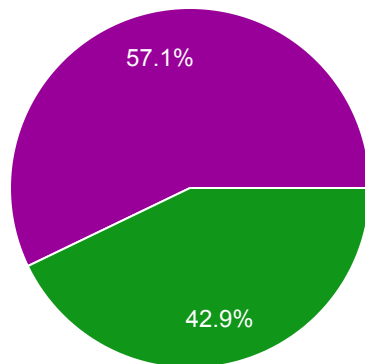


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10. The Board actively identifies opportunities in building strategic relationships between one's area and other areas, divisions, departments or organizations to help achieve the TIEZA's social mandate.



7 responses



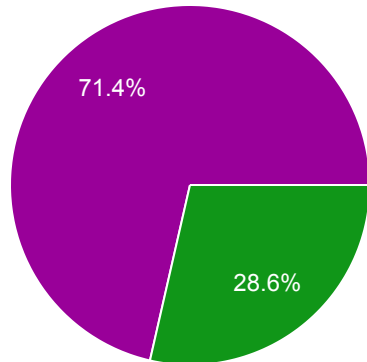
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10. The Board proactively builds client relationships by making efforts to listen and understand the people being serviced by TIEZA.



7 responses

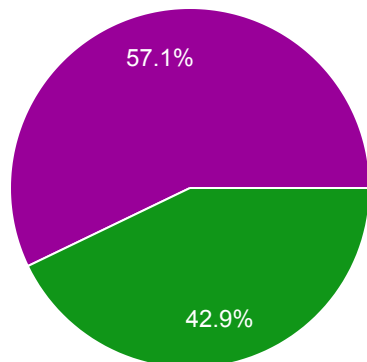


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10. The Board cascades the demands of the corporate strategy down to the groups, departments, and support units which are required to formulate their own support strategies fully supportive of the priorities in the corporate strategy.



7 responses



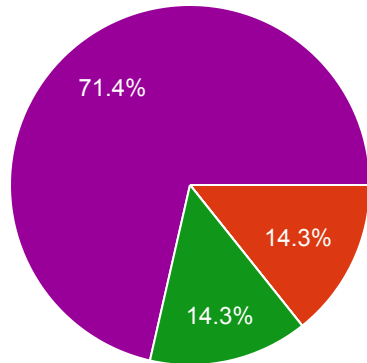
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11. The Board requires all heads of groups, departments and support units which are required to specify measures, targets and initiative through scorecards that are reported regularly, at least quarterly basis.



7 responses

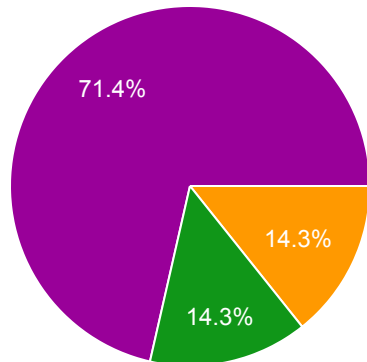


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12. The Board ensures a clear delegation of authority to senior management and regularly reviews management effectiveness.



7 responses



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- 2 - Partly Observed (Needs Improvement)
- 3 - Generally Observed (Meets Expectations)
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- 5 - Highly Observed (Outstanding)

BOARD RELATIONSHIP AND CONDUCT

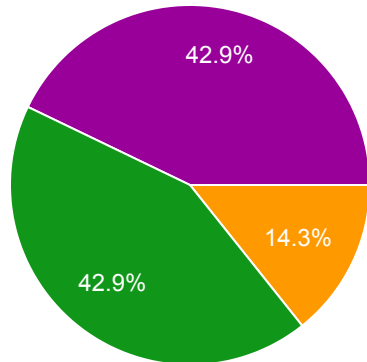


13. The Board has the right size and diversity to effectively govern TIEZA.



TIEZA.

7 responses

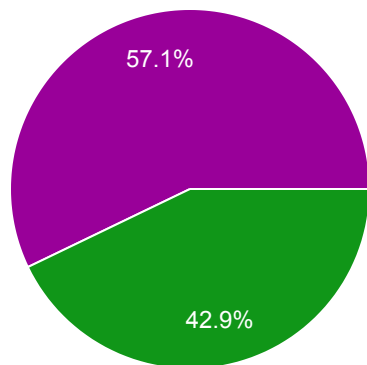


- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

14. The Board functions independently of management and has the mechanisms in place to maintain that distinction.



7 responses

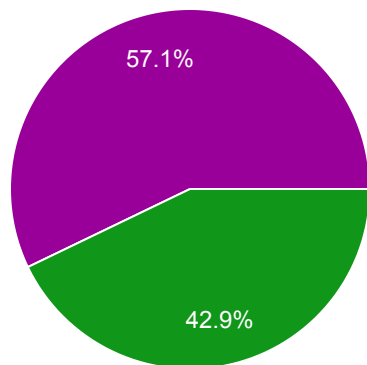


- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

15. The Board calendar is organized effectively as to number and schedule of meetings.



7 responses



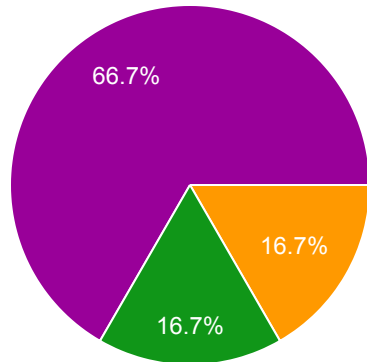
- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree



16. The Board members receive meeting agenda and supporting materials in advance for adequate review.



6 responses

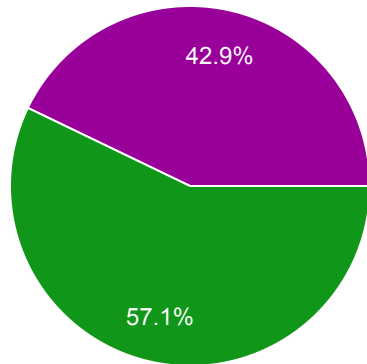


- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

17. The Board meeting presentations and discussions are consistently adequate and appropriate for decision.



7 responses



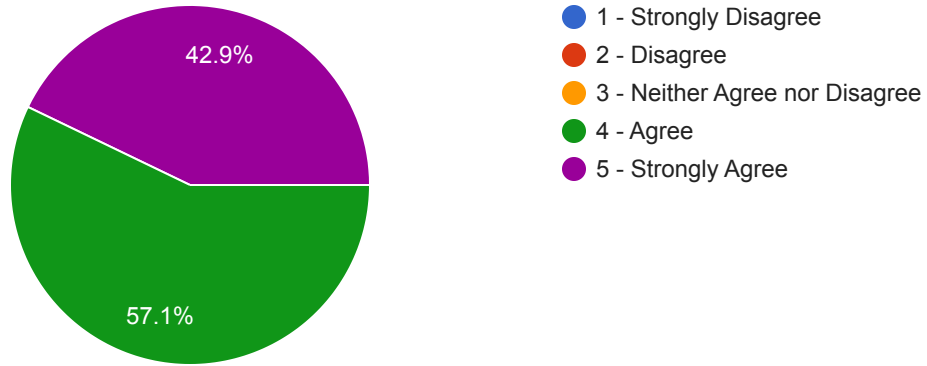
- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree



18. The Board has created or constituted Committees to enable the members of the Board of Directors to efficiently manage their time and ensure the proper understanding and resolution of all issues affecting the Authority and the proper handling of all other concerns, and allows the Board to effectively utilize the expertise of its Directors.



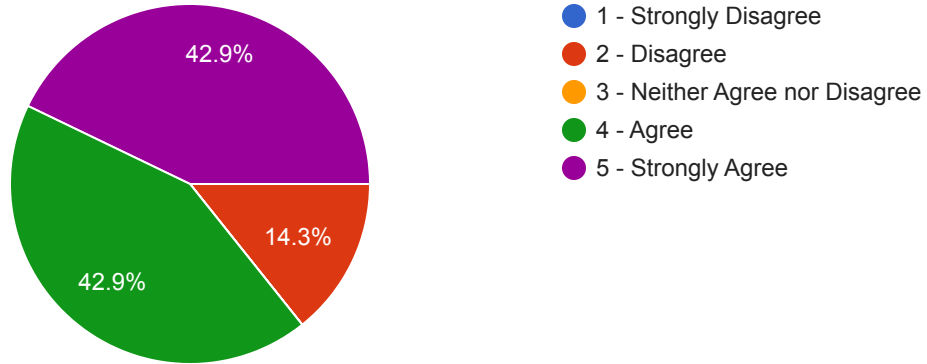
7 responses



19. The composition of the Committee is based on experience and credentials.



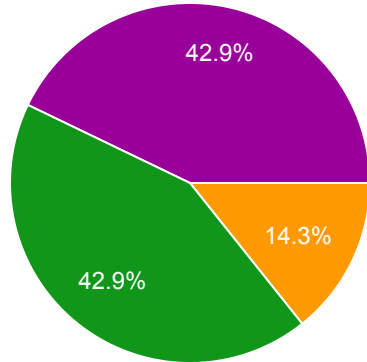
7 responses



20. The number and length of Committee meetings are appropriate and in accordance with their charter.



7 responses

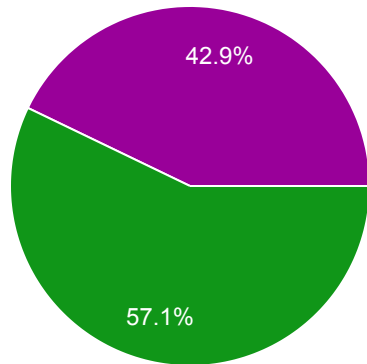


- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

21. The board and committee meetings are conducted in a manner that ensure open communication and meaningful participation.



7 responses

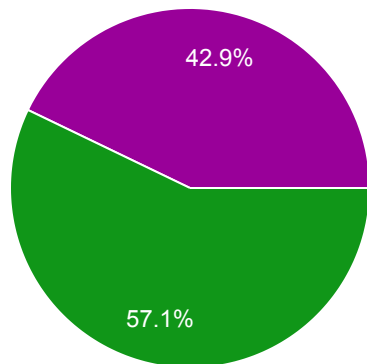


- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

22. The Board acts in a manner characterized by transparency, accountability, integrity and fairness.



7 responses



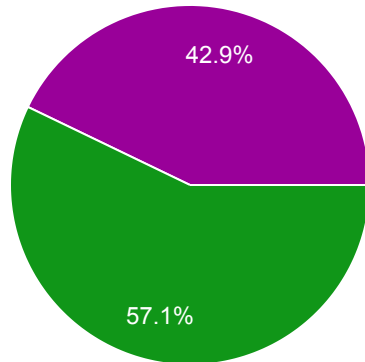
- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree



23. Ensures the confidentiality of business information acquired by reason of the position in the Board.



7 responses

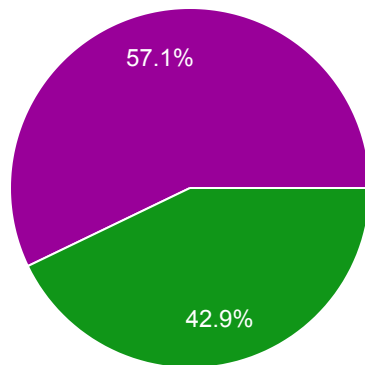


- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

24. The Board treats others within the GOCC with courtesy and respect.



7 responses



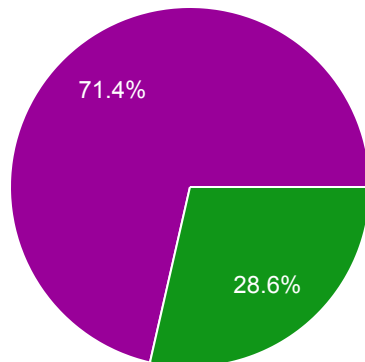
- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree

SERVICES OF THE SECRETARIAT

25. The Corporate Secretary and his staff act with professionalism, integrity, fairness and diligence in facilitating the Board or Committee meetings



7 responses



- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neither Agree nor Disagree
- 4 - Agree
- 5 - Strongly Agree



Comments/Concerns/Suggestions

3 responses

None

very good job, corsec! keep up the good work...

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