

Republic of the Philippines

Tourism Infrastructure & Enterprise Zone Authority

DEVELOPMENT OF THE NEW RIZAL PARK CHILDREN'S PLAYGROUND AT THE RIZAL PARK COMPLEX FLAGSHIP TOURISM ENTERPRISE ZONE, THE CITY OF MANILA UNDER DESIGN AND BUILD SCHEME Rizal Park, Manila

CONSTRUCTION SAFETY AND HEALTH PROGRAM

Pursuant to the provision of Section 37.2.3 of the Implementing Rules and Regulations of Republic Act No. 9184 and in accordance with the provision of Department Order No. 129, series of 2014, of the Department of Public Works and Highways (DPWH) and the provisions of the Memorandum dated 17 July 2014 of the Department of Labor and Employment (DOLE), we hereby submit to you as part of the bidding documents for the abovementioned project, the Construction Health and Safety Program to be approved by the DPWH and concurred in by the DOLE Regional Office concerned, shall be implemented by the winning contractor for the said project.

1. Specific safety Policies

A. Construction Safety

- 1. Identify potential hazards that may arise from the programmed work activities
- 2. Organize the work activities so as to minimize the risk arising from them
- 3. Develop and implement project specific safety and health program
- 4. Establish and enforced all necessary safe work procedures, rules and regulations
- 5. Ensure that all workers are given orientation/briefing or induction prior to deployment to the site.
- 6. Establish a site safety and health committee to act as policy making body o the project on all issues pertaining to safety and health.
- 7. Ensure the conduct of daily toolbox meetings.
- 8. Establish a system of follow-up of actions and periodic assessment to check program effectiveness
- 9. Provision of construction signboards prohibiting unauthorized person to the project site
- 10. Wear hard hats, gloves and safety shoes.
- 11. Wear goggles when cutting and grinding
- 12. Wear protective mask
- 13. Wear goggles when loading and unloading excavated materials
- 14. Stabilize forms and scaffolds
- 15. Do not encroach one's expertise
- 16. Stay away from falling debris
- 17. Ensure conditionality of power tools at all times
- 18. Employ manpower in lifting
- 19. Minimize relocation of materials

B. Health Program

- 1. Provision of potable drinking water
- 2. Provision of medical supplies for first aid purposes





- 3. Sound and health workers should only be the one to work for the day
- 4. Strict observance of 8-hour workmanship and beyond this to be considered an overtime
- 5. Strict imposition of break-times during the day, in the morning, lunch and in the afternoon
- 6. Provision of emergency service for an emergency situation
- 7. Designate a waste disposal area of used oil and grease
- 8. Provide temporary shed/bunkhouse
- 9. Do housekeeping every day

2. Penalties and Sanctions

Any willful failure or refusal of an employer contractor or subcontractor to comply with the OSH standards or with a compliance order issued by the Secretary of Labor and Employment or his/her authorized representative shall be penalized of the administrative fines as computed on a per day basis until full compliance.

Failure or refusal to comply with OSH standards or compliance order shall be deemed willful when done voluntarily, deliberately and intentionally.

An employer, contractor or subcontractor who is found to have repeatedly violated the same prohibited act shall be penalized of the corresponding fine plus an additional fine equivalent to fifty percent (50%) thereof for every instance of repeat violation.

When the violation exposes the worker to death, serious injury or serious illness, the imposable penalty shall be one hundred thousand pesos (P 100,000.00)

Should there be 2 or more be non-compliance, all penalties shall be imposed; provided that the total daily penalty shall not exceed on hundred thousand pesos (P 100,000.00)

The penalties shall be computed on a per day basis until full compliance reckoned from the date of the notice of violation or service of the compliance order to the employer without prejudice to the filing of a criminal or civil case in the regular courts as the case may be.

The RD shall, after due to notice and hearing, impose the appropriate administrative fines taking into consideration the damage or injury caused and risk involved including the severity and frequency of the OSH violations and size of the establishment.

Fines collected pursuant to this Rules shall be utilized for the operation of OSH initiatives incentivizing qualified employer and workers in recognition of their efforts towards ensuring compliance with OSH.

3. Training:

Safety officer 1:

Basic Occupational safety and Health

Safety Officer 2:

Construction Occupational Safety and Health

Safety Officer 3:

Loss Control Management

Job Hazard Analysis with Hazard Identification Risk Assessment and

Control.

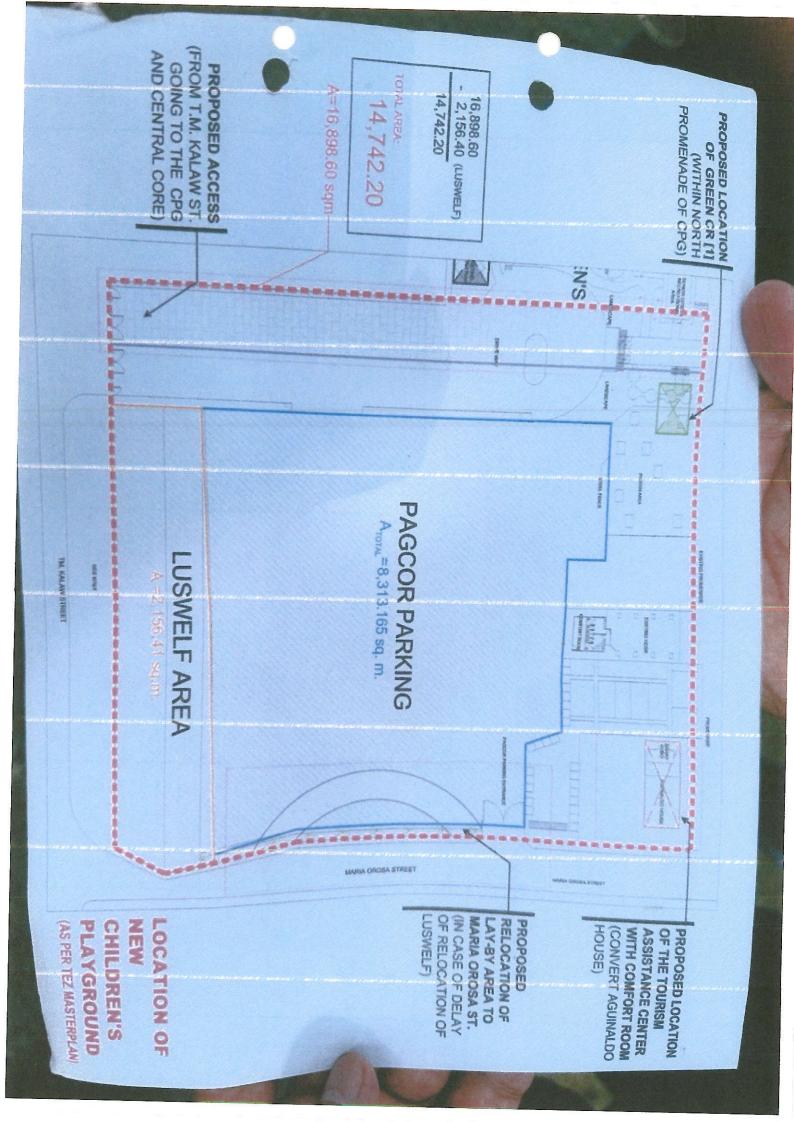
4. Waste Disposal

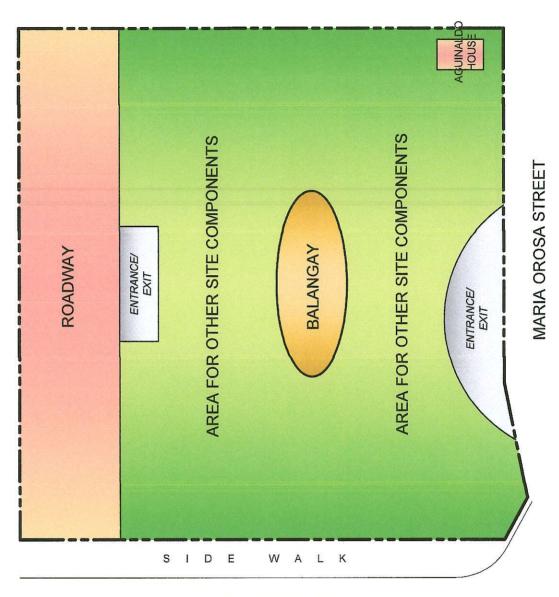
- Proper waste handling and segregation to protect and prevent workers and other people from accidents.
- Preventing materials from being left from places where it could fall onto people or could cause trip hazard.

Prepared by:

ENGR. REINE LENARD M. BUENAVENTURA, Safety Officer 2

Sr. PPDO





T.M. KALAW STREET