



Republic of the Philippines
Tourism Infrastructure and Enterprise Zone Authority
OFFICE OF THE CORPORATE SECRETARY
MAKATI

RESOLUTION NO. R-30-01-17

WHEREAS, on 20 July 2012, President BENIGNO S. AQUINO III issued Executive Order (E.O.) No. 80, s. 2012, which directed the Governance Commission for GOCCs (GCG) to issue the necessary guidelines for the Performance-Based Incentives (PBI) System for GOCCs under GCG's jurisdiction;

WHEREAS, GCG issued Memorandum Circular (M.C.) No. 2013-02 establishing the Performance Evaluation System (PES) that will provide for the framework for setting organizational targets of GOCCs;

WHEREAS, GCG MC No. 2013-12 directed all GOCCs to submit the following documents as reference to the Performance Agreement to be signed by TIEZA and GCG as basis for the grant of Performance Based Bonus (PBB):

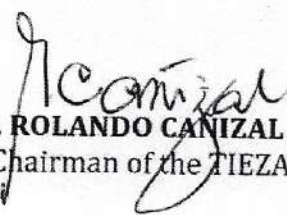
- (a) Proposed Charter Statement and Strategy Map;
- (b) Proposed 2017 Performance Scorecard;
- (c) Proposed 2017 Strategic Initiative Profiles; and
- (d) Briefer on TIEZA's 2017 Scorecard

WHEREAS, GCG MC No. 2013-12 requires a Board Resolution approving the submission of the foregoing requirements for consideration of GCG;

WHEREFORE BE IT RESOLVED, AS IT IS HEREBY RESOLVED, to adopt, confirm and ratify as a corporate act the submission of the following attached documents, namely:

- (a) Proposed Charter Statement and Strategy Map;
- (b) Proposed 2017 Performance Scorecard;
- (c) Proposed 2017 Strategic Initiative Profiles; and
- (d) Briefer on TIEZA's 2017 Scorecard

ADOPTED through Referendum by the TIEZA Board of Directors this 30th day of January 2017 at Makati City, Philippines.

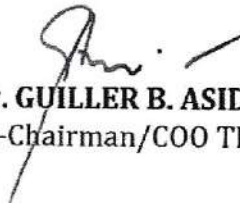

Usec. **ROLANDO CANIZAL**
Alternate Chairman of the TIEZA Board

Resolution No. R-30-01-17
2017 TIEZA Scorecard and
Performance Evaluation System (PES)





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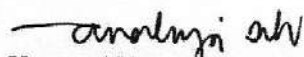

Atty. GUILLER B. ASIDO
Vice-Chairman/COO TIEZA

Sec. MARK VILLAR
Member, DPWH Secretary

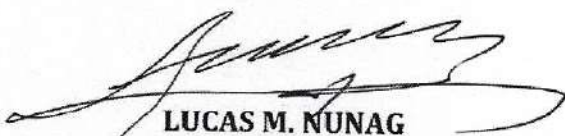

Sec. DATU ABUL KHAYR ALONTO
Member, Mindanao Development
Authority

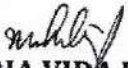

CESAR MONTANO
Member, TPB Chief Operating Officer


Atty. EMILY PADILLA
Member, DILG


Usec. ANALIZA R. TEH
Member, DENR


ROY B. MARTIN
Director, Tourism Estate
Development Sector


LUCAS M. NUNAG
Director, Accommodation
Services Sector


MARIA VIDA H. STOIFL
Director, Air Land and Sea Transport
Services Sector


ROBERTO U. TEO
Director, Travel and Tours
Services Sector


CATHERINE B. TURVILL
Director, Other Tourism Enterprise Sector

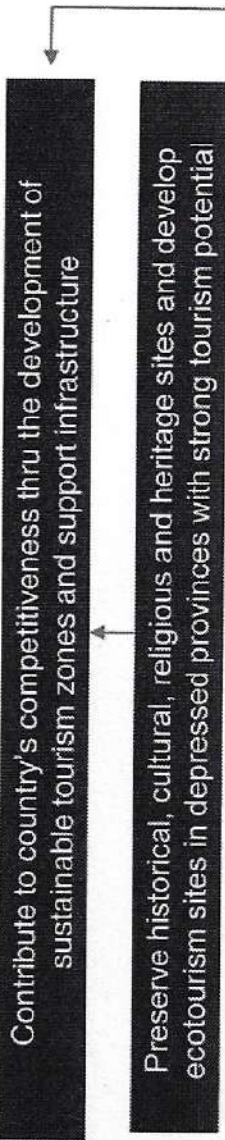
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2017 TIEZA Scorecard and
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It's more fun in the
Philippines 



VISION : By 2020, TIEZA is a globally recognized tourism development agency and a primary catalyst for inclusive and sustainable socio-economic growth

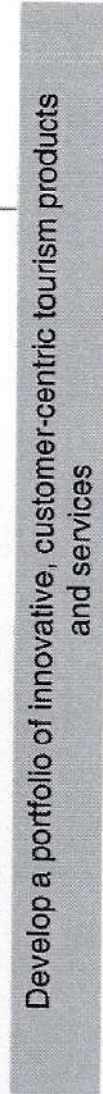
**Socio-eco
Impact**



Finance



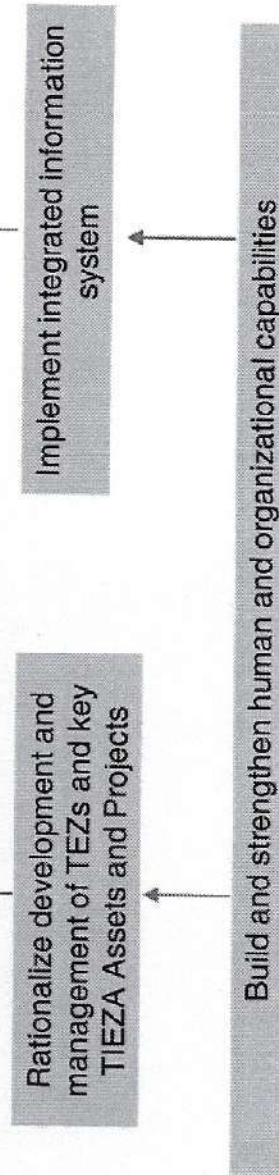
Customer



**Internal
Process**



**Learning
&
Growth**



OUR MISSION

To contribute to national tourism development goals and showcase Philippine culture by designating, supervising, and regulating sustainable Tourism Enterprise Zones; undertaking viable Tourism Infrastructure Projects; and managing assets.

OUR CORE VALUES

EI²

1. Excellence
2. Integrity
3. Innovation

STRATEGIC THEMES :



**TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
PERFORMANCE SCORECARD**

PES FORM 1

Perspective	Objective	Measure					Baseline		2017 FULL YEAR TARGET
		Description	Formula	Weight	Data Provider, if applicable	2016			
SOCIAL IMPACT	SO1: Contribute to Country's Competitiveness thru the Development of Sustainable Tourism Zones and Support Infrastructure	SM 1: Board approved revised /updated Infrastructure Development Program to include jobs generation	Board Approved	10.00%	TEZ/AMS/AESS/OCBS/AFS	New measure		100%	
		SM 2: Implementation of Tourism Competitiveness Training Program	(Actual Number of Key Officers of MSMEs LGUS who completed the program/Total Number of participants) x 100	5.00%	AFS	New measure		80%	
	SO2: Preserve Historical, Cultural, Religious and Heritage Sites and Develop Ecotourism Sites in Depressed Provinces with Strong Tourism Potential	SM 3A: No. of implemented projects based on NCCA MOA	No. of scanned sites/ No. of NCCA projects list *Implementation - notice to proceed	5.00%	AESS/AFS	New measure		5	
		SM 3B: 100% of allocated travel tax share (List of Board approved projects)	100% of allocation	2.50%	AESS/AFS/OCBS	TBD		100%	
		SM 4A: No. of eco sites developed in depressed provinces as funded in 2016	Absolute commulative number Implemented thru the following: 1) By Admin (Office Order); 2) Thru bidding (NOA); 3) Transfer of Funds (MOA)	5.00%	AESS/AFS	NA		8	
		SM 4B: 100% of allocated travel tax share (List of Board approved projects)	100% of allocation	2.50%	AESS/AFS/OCBS	TBD		100%	
			Sub-total	30.00%					

Perspective	Objective	Measure				Baseline		2017 FULL YEAR TARGET
		Description	Formula	Weight	Data Provider, if applicable	2016		
FINANCIAL	SO3: Maximize Absorptive Capacity based on Approved Plans and Programs	SM 5: Appropriation Utilization Index - Allocated amount of Board-approved Tourism Infrastructure Projects as per Corporate Operating Budget for the year	Total amount of Board-approved projects for the year / Corporate Operating Budget for Infra Projects (Appropriated by TIEZA Board)	5.00%	AESS/AFS/OCBS	TBD	100%	
		SM 6: Actual funds released over total funds programmed for release per workplan	Actual funds released over total funds programmed for release per workplan	5.00%	AESS/AFS	TBD	90%	
		SM 7: Net income from all assets	Gross revenues from all assets less operating expenditures (before deann)	5.00%	AMS/AFS	80.67M	105M	
			Sub-total	15.00%				
CUSTOMERS / STAKEHOLDERS	SO5: Institutionalize a TIEZA Brand anchored on Transparency, Efficiency and Quality Service and Being Environment Friendly and Filipino-themed for Projects	SM 8: Stakeholders Satisfaction Survey for Infrastructure Projects	Result of 3rd Party Survey = VS Rating	2.50%	AESS/AFS	TBD	VS	
	SO 6: Develop a Portfolio of Innovative, Customer-Centric Tourism Products and Services	SM 9: Development of a TIEZA owned-asset into a TEZ	Milestones achieved/ milestones targeted	5.00%	TEZ	NA	100%	
		SM 10: Number of customer centric products and services offered	Board approved program for decompression chamber	2.50%	AMS/OCBS	NA	BOARD APPROVED	
			Sub-total	10.00%				

Perspective	Objective	Measure			Baseline		2017 FULL YEAR TARGET
		Description	Formula	Weight	Data Provider, if applicable	2016	
INTERNAL PROCESS	SO 7: Implemented Automated Information System	SM 11: % completion of Information Systems integrated (TIMBA)	(Milestones achieved/Target) *100	2.50%	MISD	Dev't of BMMS	100%
		SM 12: Percent of milestones achieved in the TEZ Flagship Program against the target within	Weight of milestones achieved over total weight of target milestones (Number of TEZ	5.00%	TEZ	100%	100% of targeted milestones
		SM 13: Percentage of TEZ applications processed on time	application processed on time over total no of TEZ applications received) x 100	5.00%	TEZ	New measure	75%
	SO 8: Rationalize Development and Management of TEZs and key TIEZA Assets and Projects	SM 14: Percentage of TEZ Applications submitted to the Board acted upon by the Board within 80days	Number of TEZ applications acted upon by the Board/No. of TEZ applications submitted to the Board)	5.00%	TEZ/OCBS	New measure	75%
		SM 15: Promote investment in tourism	Milestones Achieved over Milestones Targeted in the Investment Promotions Program	5.00%	TEZ/AMS	New measure	80%
		SM 16: No. of Business Development Plans formulated for TIEZA assets	ManCom approved Business Development Plans	5.00%	AMS/Mancom	2	4
		SM 17: Board approved PPP Guidelines and Revised Guidelines for Selection of Tourism Infrastructure Projects	Board Approved Guidelines	5.00%	AESS/OCBS	New measure	Board Approved
		SM 18: Identify sites for support facilities in the tourism circuit for cruise tourism purposes	List of identified sites for support facilities in the tourism circuit for cruise tourism purposes	5.00%	AMS/TEZ/AESS	New measure	List of identified site submitted to the Board for Approval
			Sub-total	37.50%			