

COMPENSATION FOR OFFICERS											
Position/Title	Job Grade / Job Level	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
Assistant Chief Operating Officers	SG 28	67,684	73,071	227,052	243,213	294,736	316,284	None	None	4	
Department Managers	SG 26	58,028	62,646	198,084	211,938	256,112	274,584	None	None	13	
<b>LIST OF BENEFITS</b>											
Name of Benefit		Amount per Officer	Coverage	Legal Basis							
PERA		2,000									
RATA		15,000									
Year end benefit		58,028 or 67,684									
Cash gift		5,000									
Anniversary bonus		58,028 or 67,684									
13th month		58,028 or 67,684									
Clothing		2,000									
<b>COMPENSATION FOR DIRECTORS</b>											
GOCC Class per EO 24:		C									
Per Diem for Board Meetings:		Php15,000									
Per Diem for Committee Meetings:		Php9,000									
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total			
Sec. Ramon Jimenez, Jr.	Chairman/DOT Sec. (Ex-Oficio)	1/31/13; 6/27/13; 10/8/13	NA (ex-oficio)	NA	NA	NA (ex-oficio)					
COO Mark T. Lapid	V. Chairman/COO	1/31/13; 10/08/13	(did not receive any in 2013)	NA	NA	(did not receive any in 2013)					
Sec. Rogelio Singson	DPWH Sec. (Ex-Oficio)	1/31/13; 6/27/13	NA (ex-oficio)	Finance	none	NA (ex-oficio)					
Sec. Luwalhati Antonino	MINDA Chair (Ex-Oficio)	1/31/13; 6/27/13; 10/8/13	NA (ex-oficio)	Infrastructure; Governance	1/30/2014; 7/30/13; 1/29/14	NA (ex-oficio)					
TPB COO Domingo Ramon C. Enerio III	Tourism Promotions Board COO (Ex-Oficio)	1/31/13; 6/27/13; 10/8/13	NA (ex-oficio)	NA	1/29/2014	NA (ex-oficio)					
Usec. Analiza The	DENR Permanent Alternate (Ex-Oficio)	1/31/13; 6/27/13; 10/8/13	NA (ex-oficio)	Finance; Human Resources; Infrastructure	1/30; 7/5; 7/30; 10/2; 11/29/13	NA (ex-oficio)					
Usec. Austere Panadero	DPWH Permanent Alternate (Ex-Oficio)	1/31/13; 10/8/13	NA (ex-oficio)	Governance; Infrastructure	7/30/13; 11/29/13; 01/29/14	NA (ex-oficio)					

