

ADMINISTRATIVE SERVICES DEPARTMENT - HUMAN RESOURCE SERVICES DIVISION
ANNUAL COMPARATIVE ACCOMPLISHMENT REPORT - Summary
2014 vs 2015

2014					2015				
Programs / Activities / Projects (PAP/S)	Number of Programs Conducted	No. of Participants		Budget Allocated (Peso)	Programs / Activities / Projects (PAP/S)	Number of Programs Conducted	No. of Participants		Budget Allocated (Peso)
		Male	Female				Male	Female	
A. In-House Seminars	18	383	433	Php 7,986,910.00	A. In-House Seminars	24	529	755	Php 10,510,851.70
B. External Seminars	44	96	110	Php 552,140.00	B. External Seminars	35	23	31	Php 482,394.00
C. Merit and Awards	4	21	53	Php 77,835.22	C. Merit and Awards	3	14	12	Php 107,000.00
D. Socio-Cultural Activities	9	1241	2179	Php 3,108,400.00	D. Socio-Cultural Activities	8	1560	2280	Php 5,149,725.00
E. Physical Fitness and Sports Programs	12	162	89	Php 161,700.00	E. Physical Fitness and Sports Programs	6	80	50	Php 1,009,850.00
F. Career Assessment	4	21	41	Php 510,000.00	F. Career Assessment	1	-	-	-
G. Information dissemination	3	-	-	-	G. Information dissemination	3	-	-	-
H. Office Practicum	2	57	181	-	H. Office Practicum	2	41	13	-
I. GAD-related Program/Activities/Proje cts (PAPs)	6	230	560	Php 1,491,378.00	I. GAD-related Program/Activities/Proje cts (PAPs)	19	539	1225	Php 2,529,144.05

TOTAL	2041	2687	Php	13,888,363.22
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TOTAL	2257	3611	Php	19,788,964.75
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ANNUAL COMPARATIVE ACCOMPLISHMENT REPORT
2014 vs 2015

2014					2015				
Programs / Activities / Projects (PAP/S)	Date & Venue	No. of Participants		Budget Allocated (Peso)	Programs / Activities / Projects (PAP/S)	Date & Venue	No. of Participants		Budget Allocated (Peso)
		Male	Female				Male	Female	
A. In-House Seminars					A. In-House Seminars				
1. Annual Operations Planning Conducted by: Thomas P. Lopez	January 20-22, 2014 Summit Ridge Hotel, Tagaytay City	11	10	Php 517,000.00	1. Leadership and Management Essentials Program (LMEP) <i>LMP</i>	Date: January 28-30, 2015 Venue: Ace Hotel and Suites, Pasig City	15	9	Php 488,000.00
2. Seminar-Workshop on Hotel Management System Conducted by: ALAS and MISD	January 18-24, 2014 Banaue Hotel & Youth Hostel	-	-	Php 38,590.00	2. Service Management Conference-Workshop <i>ODP</i>	Date: March 4-6, 2015 Venue: Acacia Hotel Manila, Alabang.	21	16	Php 524,000.00
3. Monitoring and Evaluation Seminar-Workshop Conducted by: The Development Academy of the Philippines (DAP)	February 18-20, 2014 BSA Twin Towers Condotel, Ortigas, Mandaluyong City	7	19	Php 193,500.00	3. Teaming Workshop for Leaders <i>ODP</i>	Venue: Taal Vista Hotel, Tagaytay City			Php 1,275,200.00
4. Capacity Building Training/Workshop for AESS Conducted by: The Development Academy of the Philippines (DAP)	February 18-20, 2014 Development Academy of the Philippines (DAP) Conference Center, Tagaytay City	41	18	Php 380,920.00	3.1 Batch 1: Administration and Finance Sector	Date: March 19-20,	19	20	

5. Values Orientation Workshop	April 1- 3, 2014 TIEZA Training Room	10	7	Php 67,000.00	3.2 Batch 2: Financial Services Department	Date: March 26-27	2	15	
5. Seminar - Workshop on Oral and Written Communication With Technical Writing	April 28 - 30, 2014 Herald Suites Chino Roces Street, Makati City	14	15	Php 267,400.00	3.3 Batch 3: Asset Management Sector	Date: April 29-30, 2015	6	15	
7. Corporate Orientation for TIEZA Employees Hired From February 1, 2013 to January 13, 2014	April 15-16, 2014 TIEZA Training Room	13	14	Php 57,500.00	3.4 Batch 4: Office of the Chief Operating Officer (Sector)	Date: May 7-8, 2015 Tagaytay Highlands, Tagaytay	10	21	
8. Seminar on Public Service Ethics and Accountability	May 29-30, 2014 TIEZA Training Room	11	12	Php 44,000.00	3.5 Batch 5: Architectural and Engineering Services Sector	Date: May 21-22, 2015	18	5	
9. Technical Competency Development Needs Assessment Workshop	July 30, 31 and August 1, 2014 Acacia Hotel, Alabang , Muntinlupa City	13	31	Php 495,000.00	3.6 Batch 6: Travel Tax Department	July 16-17, 2015	18	24	
10. Capability Building Training Workshop for A&E Sector (Module2)	July 21-26, 2014 Club Intramuros Golf Course, Manila	19	45	Php 1,077,400.00	3.7 Batch 7: Tourism Enterprise Zone Management Sector	October 8-9, 2015	5	9	Php 1,946,000.00
11. Public Service Ethics and Accountability Seminar				Php 360,000.00	4. Program on Personal Leadership Excellence <i>YEP</i>	Venues: Astoria Plaza, Pasig; Linden Suites, Pasig	10	15	
PSEA - Batch 1	August 4-5, 2014	16	19		4.1 Batch 1	March 17-18, 2015	8	16	
PSEA - Batch 2	October 9-10, 2014	14	21		4.2 Batch 2	April 7-8, 2015	15	10	
12. Values Orientation Workshop					4.3 Batch 3	May 28-29, 2015	4	22	
VOW - Batch 1	August 6-8, 2014	10	23		4.4 Batch 4	June 18-19, 2015	27	-	

VOW - Batch 2	October 6-8, 2014	8	8		4.5 Batch 5	October 26-27, 2015	6	18	
13. Leadership and Management Essentials Program Conducting Agency: International Benchmark Consulting Network Inc. Resource Person/s: Mr. Adam Bautista; and Mmes. Paul Del Rosario and Trixie Gabriel	Batch 1: October 1 - 3, 2014 Batch 2: October 14 - 16, 2014 Thunderbird Resorts, Rizal Batch 3: November 4-6, 2014 Batch 4: November 18-20, 2014 Acacia Hotel Manila, Alabang	21	29	Php 972,000.00	5. Customer Service Excellence (CSEx) Workshop VEP				
		18	37	Php 1,036,000.00	5.1 Batch 1	Date: April 20-22, 2015 Venue: Ace Hotel and Suites	11	14	Php 232,840.00
14. Training on Rescue, Advanced Open Water and Dive Master Resource Person/s: CMAS Dive Instructors	November 3-7, 2014 (Tentative date) Balicasag Island Dive Resort	6	-	Php 490,000.00	5.2 Batch 2	Date: May 20-22, 2015 Venue: Ace Hotel and Suites	4	20	Php 338,840.00
15. Emergency Response Group (ERG) Trainings					5.3 Batch 3	Date: June 3-5, 2015 Venue: Linden Hotel and Suites, Pasig City	11	11	Php 317,840.00
15.1 Search and Rescue Training 15.2 Fire Drill Seminar - Part I 15.3 First Aid/CPR Training	November 11-13, 2014 November 18, 2014 November 24-28, 2014; TIEZA Training Room	42	6	Php 488,000.00	5.4 Batch 4	Date: July 8-10, 2015 Venue: Ace Hotel and Suites, Pasig City	7	19	Php 222,800.00

16. Levelling Up the Performance Management Team's Leadership Strategy in Institutionalizing the TIEZA-SPMS Resource Person/s: Executive Director Agnes D. Padilla	November 13-14, 2014 Herald Suites Makati	7	19	Php	128,900.00	5.5 Batch 5	Date: August 10 - 12, 2015 Venue: Linden Suites, San Miguel Ave., Pasig City	16	16	Php	402,600.00
17. Drivers Development Program	November 19-20, 2014 TIEZA Training Room	26	-	Php	19,600.00	5.6 Batch 6	Date: September 2-4, 2015 Venue: Linden Suites, San Miguel Ave. Pasig	11	24	Php	402,600.00
18. Departmental BALANCED SCORECARD WORKSHOP Resource Person/s: Ms. Anna Bella Siriban-Manalang; and Mr. Jeremy Jay V. Lim	November 26-28, 2014 Widus Hotel and Casino Pampanga	16	22	Php	647,600.00	6. Corporate Orientation for TIEZA Employees COP	Venue: TIEZA Training Room				
19. Customer Service Excellence Seminar Resource Person/s: Mr. Hernando H. Espiritu	December 8, 9, 10, and 15, 2014 TIEZA Training Room	49	57	Php	270,000.00	6.1 Batch 1:	April 23-24	23	25	Php	5,674.60
20. Skills Enhancement Seminar-Workshop on the SPMS Resource Person/s: Director Agnes Padilla	December 3-5, 2014 Crimson Hotel, Alabang	11	21	Php	436,500.00	6.2 Batch 2: 6.3 Batch 3	April 27 - 28 August 14, 2015	15	21	Php	18,000.00
						6.4 Batch 4	Date: August 28,	14	27	Php	20,500.00

7. Competency Based Job Description (CBJD) Writeshop <i>oof</i>	Date: May 20-21, 2015 Venue: Acacia Hotel Manila, Alabang, Muntinlapa.	15	37	Php 270,000.00
8. NAP Briefing for Records Management	Date: May 29, 2015 Venue: TIEZA Training Room	8	20	Php 5,857.10
9. Strategic Planning and Business Development Program for the Asset Management Sector (AMS) <i>oof</i>	Date: June 15-20, 2015 Venue: AIM Conference Center, Makati City	11	20	Php 1,577,200.00
10. Writeshop for the Development of a 5-Year Tourism Infrastructure Program	Date: June 24-25, 2015 Venue: The Bayleaf Hotel, Intramuros	11	6	Php 448,200.00
11. 7 Habits of Highly Effective People Signature Workshop <i>oof</i>	Date: July 6-8, 2015 Venue: Linden Suites, Pasig City	7	16	Php 224,200.00
12. Strategic Planning : Corporate Retreat with Visioning Exercise	Date: July 22-23, 2015 Venue: Main Office	16	18	Php 448,000.00
13. Coaching Workshop for Managers <i>oof</i>	August 6-7, 2015 TIEZA Training Room	8	15	Php 340,000.00
14. Employees' Engaging Workshop on Coaching <i>oof</i>	Date: August 12, 2015 Venue: TIEZA Training Room	11	24	(Refer to previous page)

15. Orientation Workshop on Private Partnership <i>COF</i>	Date: August 26, 2015 Venue: TIEZA Training Room	6	26		
16. Records Administration: SW on Basic Records and Archives Management <i>ODP</i>	Date: September 3-4, 2015 Venue: Club Intramuros Golf Course, Manila	29	13	Php	83,500.00
17. ISO 9001:2008 QMS Awareness <i>ODP</i>	Date: September 17, 2015 Venue: KL Tower	13	35	Php	140,000.00
18. ISO 9001:2008 Standards and Documentation <i>ODP</i>	Date: September 18, 2015 Venue: KL Tower	13	37		
19. Internal Quality Audit (IQA) based on 19011:2011 <i>COF</i>	Date: October 15-16, 2015 Venue: TIEZA Training Room	6	20	Php	86,000.00
20. Budgeting 101 <i>CEP</i>	Nov. 3, 2015 TIEZA Training Room	15	26	Php	20,000.00
* 21. TIEZA - Emergency Response Group (ERG) Programs <i>ODP</i>					
21.1 Basic Mountaineering and High Angle Rescue Training (Batch 1) <i>ODP</i>	Nov. 5-6, 2015 Tanay Adventure Camp, Tanay Rizal	17	1	Php	40,000.00
21.2 Basic Mountaineering and High Angle Rescue Training (Batch 2) <i>ODP</i>	Nov. 26 – 27, 2015 Tanay Adventure Camp, Tanay Rizal	7	3	Php	40,000.00

					22. Strategic Planning (Internal Audit Department) ODP	Dec. 02-04, 2015 10th Floor, Office of the Chief Operating Officer, TIEZA Building	8	7	Php 30,000.00
					23. 2015 Performance Review and 2016 Performance Planning ODP	Dec. 09-10, 2015 10th Floor, Office of the Chief Operating Officer, TIEZA Building	22	32	Php 523,000.00
					24. 5Di Precinct Planner Software Training CEP	Dec. 10-11, 2015 10th Floor, Office of the Chief Operating Officer, TIEZA Building	10	7	Php 40,000.00
B. External Seminars					B. External Seminars				
1. 4th Community Based Rural Tourism Conference (CBRT) Conducted by: International School of Sustainable Tourism	February 25-27, 2014 Bacolod City	2	1	Php 10,800.00	1. 1st Asia CEO Forum of 2015 Conducting Agency: PLDT Alpha Enterprise Participants: ACOO Jetro Nicolas Lozada Ms. Racquel Gaerlan Ms. Anna Leah Bayot Fee: 1,200.00Php each	Date: January 13, 2015 Venue: Dusit Hotel, Makati	1	2	Php 3,600.00

2. Seminar on Procurement Law: Ensuring Compliance with the Government Procurement Reform Act and IRR Conducted by: Center for Global Best Practices	EDSA Shangri-la Hotel, Mandaluyong City February, 18-19 2014	-	1	Php 14,500.00	2. Document and Record Management Training Conducting Agency: TUV Rheinland Participant/s: Mr. Mikhael Bryan G. Caluya Fee: 7,000.00Php Excluding 12% VAT	Date: January 22-23, 2015 Venue: TUV Rheinland, Chino Roces Avenue, Makati City	1	-	Php 7,000.00
3. Seminar on Disaster Risk Reduction and Management for DOT Sponsoring Agency: Department of Tourism	March 25-27, and April 1-3, 2014; Lake Caliraya, Lumban, Laguna;	6	-	DOT program	3. PC LAN/WAN Set-Up and Windows 2008 Server Active Director Infrastructure Administration Conducting Agency: Computer Networking Career and Training Center Participant: Mr. Crisanto Dazon	Date: February 2-6, 2015 Venue: Room 208 2nd Floor, UPY Building Sen. Gil Puyat Avenue, Palanan, Makati City	1	-	Php 9,000.00
4. Seminar on Competency Modeling and Profiling Conducting Agency: Civil Service Commission	March 5-7, 2014; Batasan Complex	-	1	Php 6,500.00	4. Seminar on Coaching for Success Conducting Agency: Benchmark Consulting Participants: Fidel M. Arcenas Rosanna M. Olgado Josefina U. Soriano Ana Ruth L. Mateo	Date: March 12-13, 2015 Venue: Ascott, Makati City	1	3	Php 30,000.00

5. Seminar on Enhanced Training on Appointment Preparation (E-Tap) Conducting Agency: Civil Service Commission	March 27-28, 2014 Kaliraya St., Quezon City;	-	1	Php 3,200.00	5. 37th Annual National Convention Government Association of Cerified Public Accountants Conducting Agency: GACPA Participants: Leonila G. de Peralta; Eva M. Yu; Emilyn Cabudoc; Melissa de Lara	Date: April 15-18, 2015 Venue: SMX Convention Center, J.P. Laurel Avenue, Lanang, Davao City	-	4	Php 19,200.00
6. Seminar on Development of Competency-Based Recruitment and Promotion System Conducting Agency: Civil Service Commission	March 12-14, 2014 CSC Batasan, Quezon City;	-	1	Php 6,500.00	6. Seminar on Competency-Based Workplace Learning and Development Program Conducting Agency: Civil Service Institute (CSI) Participants: Roda Mendoza; Glory Hope Peco	Date: April 15-17, 2015 Venue: CSI Training Room	-	2	Php 13,000.00
7. SW on MS Access for Records Management and SW on RM 101: Records Management for Newbies Conducting Agency: Philippine Records Management Association (PRMA)	March 26-28, 2014 Teacher's Camp, Baguio City	1	3	Php 16,000.00	7. Seminar-Workshop on "MS Access Records Management" Conducting Agency: Philippine Records Management Association, Inc.	Date: April 21-23, 2015 Venue: Teacher's Camp, Baguio City	1	3	Php 16,000.00

8. Seminar on Competency Assessment Conducting Agency: Civil Service Service Commission	March 19-21, 2014 4th floor, Training Room, CSC Batasan Hills, Quezon City	-	1	Php 6,500.00	8.Seminar on Basic Internal Control Concepts and Internal Auditing Principles and Practices Conducting Agency: Association of Government Internal Auditors (AGIA) Inc. Participants: Antonio Mari L. Oriondo; Ma. Lyn P. Laviiña; Rainier L. Cruz	8.Seminar on April 21-23, 2015 Venue: Hotel Kimberly, Malate, Manila	2	1	Php 10,800.00
9. 40th UAP National Convention Conducting Agency: United Architects of the Philippines	April 9-12, 2014 SMX Convention Center, Mall of Asia Complex, Pasay City;	2	-	Php 9,600.00	9. Conference on Attracting Direct Foreign Investments: Liberalization, Prospects and Opportunities Conducting Agency: Center for Philippine Futuristics Studies and Management, Inc. Participants: Atty. Niño Ruperto F. Aquino; Atty. Joy M. Bulautan	Date: April 30, 2015 Venue: AIM Conference Manila (ACCM), Benavidez St., Makati City	1	1	Php 5,000.00
10. Seminar on Best Practices and Remedies to Avoid COA Disallowances Conducting Agency: Center for Global Best Practices Foundation	April 4, 2014 EDSA Shangri-la Hotel, Mandaluyong City	4	2	Php 36,800.00	10. CISCO 3-4 Switching and WAN Technologies Course Conducting Agency: Computer Networking Career and Training Center Participant: Crisanto Dazon	Date: May 4-8, 2015 Venue: Rm. 208, 2nd Floor, UPY Bldg. Sen. Gil Puyat Ave., Palanan, Makati City	1	-	Php 10,500.00

11. e-NGAS 6th National Convention Conducting Agency: Electronic Financial User's Circle (EUC), Inc.	April 21-24, 2013 Baguio Crown Legacy Hotel Montinola St., Kisd Road, Baguio City	-	5	Php 25,500.00	11. 27th Annual Regional Convention of Geodetic Engineers of the Philippines Conducting Agency: Geodetic Engineers of the Philippines Participant/s: Ervin Boado	Date: May 8-9, 2015 Venue: New World Manila Bay Hotel formerly Hyatt Hotel 1588 Pedro Gil cor. M.H. Del Pilar, Manila	1	-	Php 2,400.00
12. 2014 HR Symposium Conducting Agency: Civil Service Commission	April 24-25, 2013 Waterfront Hotel, Cebu City	-	2	Php 14,000.00	12. Public Sector HR Symposium and PSTD National Convention Conducting Agency: Civil Service Commission Participants: Mmes. Josefina U. Soriano and Ana Ruth L. Mateo	Date: May 27-29, 2015 Venue: Waterfront Hotel, Lahug, Cebu City	-	2	Php 14,000.00
13. Lakbayan Tour Conducting Agency: The Manila Water Company	April 29 & May 6, 2014 La Mesa Dam to Balara Reservoir	28	12	A program of the Manila Water Company	13. Philippine Institute of Civil Engineers (PICE) National Midyear Convention Participants: Resurrection Aspuria; Dominador Catbagan; Joselito Aure; John Domingo; Arthur Cruz Fee: P3,000.00 each	Date: May 28-30, 2015 Venue: SMX Convention Center, Davao City	5	-	Php 15,000.00

14. SPMS Benchmarking Activity with DENR Conducting Agency: The Department of Environment and Natural Resources (DENR)	May 6, 2014 DENR Office Visayas Ave., Diliman, Quezon City	15	38	Php 22,000.00	14. VAT Taxable Transaction, Other Percentage Tax and Tax Updates Participants: Leonila G. De Peralta; Emilyn Cabudoc Fee: P4,000.00 plus VAT (each) Conducting Agency: EAA Human Resource Training Services	Date: May 29, 2015 Venue: RCBC Plaza, Makati City	-	2	Php 8,000.00
15. 2014 Mandatory Continuing Legal Education (MCLE) Program Conducting Agency: Asian Center for Legal Excellence (ACLEx), Inc.	May 8-9 and May 15-16, 2014 25th F Romulo Lounge, Tower One & Exchange Plaza Ayala Triangle, Ayala Avenue, Makati City	1	1	Php 20,000.00	15. Seminar on Employee Relations Program Participants: Mmes. Abigail Percela and Sheena Borromeo Conducting Agency: Civil Service Institute (CSI)	Date: June 3-5, 2015 Venue: CSC-NCR Training Room, Kaliraya, Quezon City	-	2	Php 13,000.00
16. Seminar on <i>"Best Practices on How to Set-Up an Internal Audit System"</i> Conducting Agency: Center for Global Best Practices	May 13 & 14, 2014 Edsa Shangri-la Hotel Mandaluyong City	-	1	Php 13,980.00	16. Seminar on Leave Administration Conducting Agency: Civil Service Commission Participants: Mmes. Abigail Percela and Anita Torres	Date: June 18-19, 2015 Venue: CSC-NCR Training Room, Kaliraya, Quezon City	-	2	Php 6,400.00

17. 22nd PWWA International Conference & Exhibition (PHILWATER 2014) Conducting Agency: Philippine Water Works Association	May 14-16, 2014 Crown Regency Resort and Convention Center Boracay Island, Malay, Aklan	-	1	Php 7,000.00	17. Seminar on Laws and Rules on Government Expenditures Conducting Agency: Professional Development Office - Commission On Audit (PDO-COA) Participants: Mmes. Leonila G. Peralta; Emily P. Cabudoc; Rosanna C. Capayas; Heidi B. Manalang	Date: June 16-19, 2015 Venue: Multi-Purpose Room, PDO-COA	-	4	Php 19,200.00
18. 26th Annual Regional Convention of Geodetic Engineers of the Philippines Conducting Agency: Geodetic Engineers of the Philippines (GEP)	May 16-17, 2014 Diamond Ballroom, Diamond Hotel Manila Roxas Blvd., Manila	2	-	Php 4,800.00	18. Seminar on Managing ICT Services in Government-ITIL Framework Participants: Messrs. Leo Malcolm Mendoza and L.A. Carido Fee: P7,200.00 (3,600.00 each)	Date: June 24-26, 2015 Venue: Seminar Room, 2nd Floor, ICTO Building, C.P. Garcia Avenue, Diliman, Quezon City	2		Php 7,200.00
19. Geodetic Engineers of the Philippines 40th Annual National Directorate Meeting and Convention Conducting Agency: Geodetic Engineers of the Philippines	May 30- June 1, 2014 Crown Regency Boracay, Malay, Aklan	2	-	Php 16,000.00	19. CISCO 3-4 Switching and WAN Technologies Course (Slow Track) Training Conducting Agency: Computer Networking Career and Training Center Participant: Mr. Crisanto Dazon	Date: June 29 - July 3, 2015 Venue: Room 208 2nd Floor, UPY Bldg. Sen. Gil Puyat Avenue, Palanan, Makati City	1		Php 10,500.00

20. Seminar on Competency Modeling and Profiling Conducting Agency: The Civil Service Commission	June 2-4, 2014 4th Floor Training Room, CSC Batasan Hills, Quezon City	-	2	Php 13,000	20. Power Women 2015 (Empowering the Inner Core of Women in Business and Family Life) Conducting Agency: Fierra De Manila Inc. (FMI) Participants: Joy M. Bulautan; Ma. Evelylyne A. Francisco; Racquel A. Gaerlan; Ivy V. Asetre; Ma. Teresa C. Alvalrez; Rosanna M. Olgado	Date: July 3, 2015 Venue: AIM Conference Center, Makati	6	Php 33,594.00
21. Seminar on Leave Administration Course for Effectiveness (LACE) Conducting Agency: The Civil Service Commission	June 5-6, 2014 6th Floor Training Room, CSC-NCR, Kaliraya, Quezon City	-	2	Php 6,400	21. ICOM 2015 Philippine Conference Bacolod Participant/s: Trixie Juanita Maningas; Reyna Palacay	Date: August 18-21, 2015 Venue: University of St. La Salle, Bacolod	2	Php 10,000.00
22. Philippine Institute of Civil Engineers (PICE) National Midyear Convention Conducting Agency: Philippine Institute of Civil Engineers	June 5-7, 2014 Baguio Country Club, Country Club Road, Baguio City	11	1	Php 36,000	22. CSC-PSLMC Zonal Orientation on Public Sector Unionism (PSU), Social Dialogue (SD) & ILO Convention 151 (ILO 151) Batch 6 for National Capital Region Participants: Nenita Medina; Mary Ann Cano	Date: August 25-27, 2015 Venue: Tagaytay Haven Hotel, East Crossing, West Mendez, Tagaytay City	2	Php 7,000.00

23. Orientation-Seminar on Public Corporate Governance Conducting Agency: Development Academy of the Philippines - Center for Good Governance	June 17-20; June 17-18 and July 3-4;	2	1	Php 45,000	23. 2015 Mandatory Continuing Legal Education (MCLE) Program				
24. Seminar on Development of Competency-Based QS and Job Description Conducting Agency: The Civil Service Commission	June 9-11. 2014 4th Floor Training Room, CSC Batasan Hills, Quezon City	-	2	Php 13,000	23.1 Participant: Atty Shangrila Quezon	Date: August 28-29,September 4-5, September 25-26, and October 2-3, 2015 Venue: Zen Towers, Ermita, Manila		1	Php 16,000.00
25. Seminar on Competency Assessment Conducting Agency: The Civil Service Commission	June 18-20, 2014	-	2	Php 13,000	23.2 Participant: Atty. Jose T. Bechayda	Date: September 17, 18, 24, & 26, 2015 Venue: Bulwagang Amoranto, 3rd Floor, City Hall, Quezon City	1		Php 5,500.00
26. Seminar on Managing ICT Services Conducting Agency: Information and Communications Technology Office (ICTO)	June 18-20, 2014 Seminar Room, 2nd Floor, ICTO Building, C.P. Garcia Avenue, Diliman Quezon City	2	-	Php 7,200	23.3 Participant: Atty. Ma. Teresa Alvarez	Nov. 25-28, 2015 Function Room B, Megatrade Conference Center, 5th Floor, SM Megamall, Mandaluyong City		1	Php 15,000.00

27. CSC-PSLMC Zonal Orientation on Public Sector Unionism (PSU), Social Dialogue (SD) and ILO Convention 151 (ILO C151) Conducting Agency: Public Sector Labor Management Council (PLMSC)	June 25-27, 2014 Hotel Conchita Guillermo-Yacapin Extension Sts. Cogon, Cagayan De Oro City	-	1	Php 2,500	24. Seminar on Appraisal and Disposal of Government Properties Participants: Dioscora F. Oglos; Bernadette M. Alvarez	Date: September 7-9, 2015 Venue: PDC Training Room, Case Room No. 2, Quezon City		2	Php 7,200.00
28. Conference on The Public Private Partnerships: Outlook and Opportunities Conducting Agency: Center for Philippine Futuristics	June 26, 2014 AIM Conference Center, Benavidez St., Makati City	-	1	Php 2,500	25. Mastering Withholding Taxes Participants: Leonila G. De Peralta; Gloria Quindara; Abigail Percela; Leizl Gatchalian Conducting Agency: Asian Institute of Taxation, Inc.	Date: September 15, 2015 Venue: Max's Scout Tuazon, Quezon City		4	Php 16,000.00
29. Seminar on Integration in the Recruitment and Promotion System Conducting Agency: The Civil Service Commission	June 26-27, 2014 4th Floor Training Room, CSC Batasan Hills, Quezon City	-	1	Php 5,000	26. 63rd National Convention (NATCON) of the Philippine Society of Mechanical Engineers Participant: Anthony Mendoza	Date: October 21 - 24, 2015 Venue: SMX Convention Center, Pasay City	1		Php 5,000.00
30. International Museum Day 2014 Conducting Agency: International Council of Museum-Philippines (ICOM)	June 27, 2014 Hotel Benilde	-	4	Php 8,800	27. 30th ACETI Annual Convention Participant: Zenaida M. Alba	Date: October 22 - 24, 2015 Venue: Maribago Bluewater Beach Resort, Lapu-Lapu City, Cebu		1	

31. Philippine Quality Challenge (PQC) Development Course	July 1-2, 2014 Richmonde Hotel Ortigas, Pasig City	1	6	Php 14,000	28. Seminar on Laws and Rules on Government Expenditures Participants: Mmes: Leonila de Peralta; Nenita Medina; Gracita Refugio; Bernadette Pangilinan; Nerissa Fonseca; Mary Ann Cano	Nov. 2-4, 2015 Multi Purpose Room, COA Quezon City		6	Php 28,800.00
32. E-Learning Course on Service Sector Innovation Development Academy of the Philippines - Center for Quality and Competitiveness.	July 22-25, 2014 Audio-Visual Room, 6th Floor, DAP Building, Ortigas Center, Pasig City	-	2	Php 15,000	29. Fundamentals of Monitoring and Evaluation Participants: Mmes. Raquel S. Dela Cruz; Ma. Mercedes C. Lacson; Ms. Elaine P. Dizon	Nov. 7, 2015 Sequoia Hotel, Quezon City		3	Php 10,500.00
33. Basic Records Management and National Inventory	August 26-27, 2014 Tagaytay City	-	1	DOT Sponsored Program	30. Laws and Rules on Government Expenditures (LARGE) Participant: Teresita R. Ramirez	Nov. 10-13, 2015 Prince Plaza Hotel, Legarda Road, Baguio City		1	Php 4,800.00
34. International Conference on Contemporary Issues in Business and Hospitality Conducting Agency: Centre for Logistics Management Studies (CLMS) Management Consultancy	September 8, 2014 Naga, Camarines Sur	4	-	Php 4,800.00	31. 32 nd GEPI-South Luzon Area Annual Assembly Participant; Ervin Boado	Nov. 13-14, 2015 Century Park Hotel, Manila	1		Php 2,400.00

35. Seminar-Workshop on Enforcing Records Retention and Authority Conducting Agency: Philippine Records Management Association (PRMA)	September 9-11, 2014 Citystate Tower Hotel, Ermita Manila	1	1	Php 8,000.00	32. Seminar on Cash Management Control System Participant: Vivian Tundagui	Nov. 24-26, 2015 Prince Plaza Hotel, Legarda Road Baguio City		1	Php 4,800.00
36. 3rd CSC-PSLMC Zonal Orientation on Public Sector Unionism (PSU) Social Dialogue (SD) and ILO Convention 151 (ILO 151) Conducting Agency: Civil Service Commission in collaboration with the LO/FTF Danish Trade Union Council for International Development and Cooperation.	October 22-24, 2014 APO View Hotel 150 J. Camus Street, Davao City		1	Php 2,500.00	33. Sharing Success Beyond Borders (70 th PICPA Annual Convention) Participants: Hernando Enal; Leonila De Peralta; Myrna Suarez; Angelita Cruz; Eva Yu; Althea Reynoso; Denesse Olegario; Mark Timothy Linsag	Nov. 25-28, 2015 Puerto Princesa Coliseum, Palawan	2	6	Php 44,000.00
37. 62nd Annual National Convention of Philippine Society of Mechanical Engineers (PSME) Conducting Agency: The Philippine Society of Mechanical Engineers (PSME).	October 22-25, 2014 SMX Convention Center Pasay City	1		Php 4,800.00	34. 5 th Luzon Convention of Human Resource Management Practitioners Participants: Josefina U. Soriano; Sheena Borromeo; Charess Rosal; Lourdes Anne S. Labanancia	Dec. 01-03, 2015 Camp John Hay, Baguio City		4	Php 38,000.00

38. 3rd Tourism Human Resource Development Congress Conducting Agency: The Civil Service Commission	November 13, 2014 SMX Convention Center, Davao City	-	2	Php 8,000.00	35. 41 st Philippine Institute of Civil Engineers Annual Convention Participants: Nestor Domalanta; Amelita Caganda; Joeffrey Macalalad; Mr. Rady Adame	Dec. 02-04, 2015 SMX Convention Center, Bacolod City		3	Php 14,000.00
39. 4th Luzon Convention of Human Resource Management Practitioners Conducting Agency: Civil Service Commission	November 18-20, 2014 Subic Bay Exhibition and Convention Center Subic Bay, Freeport Zone	-	2	Php 10,000.00					
40. Philippine Institute of Civil Engineers (PICE) National Convention Conducting Agency: Philippine Institute of Civil Engineers	November 13-15, 2014 Ibalong Centrum for Recreation Legazpi City, Albay	10	1	Php 27,000.00					
41. CSI Leadership Series - Quarterly Conducting Agency: Civil Service Commission	November 19, 2014 AIM Conference Center Manila, Makati City	1	1	Php 10,000.00					
42. Strategic Management System Through Process Management and Balanced Score Card (BSC) Conducting Agency: FIERA DE MANILA, INC.	November 6-7, 2014 AIM Conference Makati City	1	2	Php 53,760.00					

43. Seminar on ICT-Resources Acquisition-Project Terms of Reference (ICTRA) Conducting Agency: Information and Communications Technology Office (ICTO)	November 17-21, 2014 Seminar Room, 2nd floor, ICTO Building C.P. Garcia Avenue, Diliman, Quezon City	1	-	Php 6,000.00					
44. Seminar on Marketing and Sales Overview: "Fast Forward" Conducting Agency: Philippine Travel Agencies Association	November 22, 2014 Eurotel, Manila	-	4	Php 2,200.00					
C. Merit and Awards					C. Merit and Awards				
1. CSC Annual Service Special Awards					PCSA Culminating Activity-TIEZA PRAISE Awardees				
DBP Social Hall, DBP Building, Makati Ave, cor Gil Puyat Extension, Makati City					1. Banaue Hotel and Youth Hostel as "Entity of the Year 2014"	Date: October 9, 2015 Venue: Marriott Hotel, Pasay City			Php 32,000.00
1.1 Loyalty Awards		17	39	Php 77,835.22	2. Perfect Attendance Ms. Nenita R. Medina Ms. Rosalinda Omampo	Date: October 9, 2015 Venue: Marriott Hotel, Pasay City		2	Php 10,000.00

1.2 Career and Self Development Incentive	3	7		<p>3. Loyalty Awardees</p> <p><u>20 Years</u></p> <p>Go, Ma. Elena O. - BIDR Mendez, Mary Grace S. - MISD Orencia, Ma. Victoria G. - IAUD Refugio, Lorenzo I. - ADSD Sanchez, Ma. Gina T. - TAXD</p> <p><u>25 Years</u></p> <p>Castillo, Ariel T. - FISD Dazon, Crisanto C. - MISD Gasatan, Rodrigo Ignacio C. - ADSD Guillermo, Fe D. - FISD Mendoza, Anthony V. - COMD Caganda, Amelita S - PEPD Lunar, Erwin M. - ADSD Magpantay, Hector H. - FISD Oller, Gregory A. - COMD</p>	Date: October 9, 2015 Venue: Marriott Hotel, Pasay City	14	10	Php	65,000.00
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1.3 Perfect Attendance		-	4		<u>30 Years</u> Boado, Ervin A. - PEPD Cano, Mary Ann C. - Fisd Manabat, Noel I. - COMD Ramirez, Teresita R. - BHYH Raynaldo, Joey P. -TAXD <u>35 Years</u> Balaoro, Rene R. - ACOO- AESS Carpio, Ruben N. - TAXD Marquez, Ma. Carmela L. - ZGCBP Rivera, Antonio Jr. S. - ADSD Sudla, Leonida G. - TAXD				
1.4 Gantimpala Award		1	3						
D. Socio-Cultural Activities					D. Socio-Cultural Activities				
1. Flag Ceremony	TIEZA Training Room Every Monday	124 employees	Php 36,000.00		1.. Flag Ceremony	TIEZA Training Room Every Monday	324 876	Php	60,000
2. 1st Quarter Employees' Assembly	February 14, 2014 TIEZA Training Room	483 employees	Php 241,550.00		2. Arts Month and Valentines Celebration 2.1 Arts Month 2.2 Valentine's Day Program	Date: February 9- 28, 2015 Venue: TIEZA Training Room	-	Php	73,000.00

3. TIEZA 2014 Mid-Year Employees' Assembly	May 12, 2014 Golden Bay Seafood Restaurant Pres. D. Macapagal Ave. Pasay City	199	210	Php 1,200,000.00	3. 1st Quarter Employees' Assembly		504 pax		Php 300,000.00
4. 114th Philippine Civil Service Anniversary				Php 180,100.00	4. TIEZA's Mid-Year Employees' Assembly	Date: May 15, 2015 Venue: Golden Bay Fresh Sea Foods Restaurant, Macapagal Ave. Pasay City	202	203	Php 1,500,000.00
4.1 Intramuros Tour	Light and Sound Museum of Rizal's Bagumbayan; Casa Manila; Baluarte de San Diego; The Manila Cathedral; Fort Santiago				5. Nutrition Month Health and Wellness Activities a. Zumba Sessions b. Health and wellness fair c. Healthy Breakfast Contest	a. Per floor b. TIEZA Training Room c. Per floor	-	-	Php 50,000.00
4.1.1 Batch 1	September 23, 2014	13	19		6. CSC R.A.C.E. To SERVE V Fun Run	Date: September 12, 2015 Venue: Quirino Grandstand, Manila	26	64	Php 84,600.00
4.1.2 Batch 2	September 25, 2014	18	15		7. 115th Philippine Civil Service Anniversary and National Tourism Week Activities				
4.2 Heritage	September 24, 2014 Taal, Batangas	19	27		7.1 Intramuros Tour	Date: Batch 1 - September 21 Batch 2 - September 22 Batch 3 - September 23 Venue: Intramuros, Manila	25	46	Php 52,875.00

4.3 Culminating Activity	September 30, 2014 DBP Social Hall, DBP Building, Makati Ave, cor Gil Puyat Extension, Makati	36	58		7.2 Heritage Tour Cum Tree Planting	Date: September 23-25, 2015 Venue: Ilocos Sur Province	13	23	Php 144,250.00
4.4 Pag-IBIG Briefing / Orientation	September 22, 2014 TIEZA Training Room	22	25	Php 5,000.00	7.3 Tourism Quiz Bee	Date: September 28, 2015 Venue: TIEZA Training Room	4	11	Php 26,000.00
5. 2014 "Trees 4 Tourism" Tree Planting Activity	September 26, 2014 San Mateo Sanitary Land Fill, San Mateo, Rizal	19	50	Php 162,000.00	7.4 DBP: Unlad Kawani Money Market Fund Orientation	Date: September 7, 2015 Venue: TIEZA Training Room	6	17	-
6. Orientation on Breast Cancer Awareness	October 20, 2014 TIEZA Training Room	5	33	-	7.5 Pag-IBIG Fund Information Seminar	Date: September 7, 2015 Venue: TIEZA Training Room	9	16	-
7. 22nd Children's Month Halloween Trick or Treat	October 30, 2014 TIEZA Building	29	33	Php 13,750.00	7.6 115th Philippine Civil Service Anniversary (Araw ng mga Kawani ng TIEZA)	Date: October 9, 2015 Venue: Marriott Hotel, Pasay City	194	232	Php 1,359,000.00
8. General Employees' Assembly	November 7, 2014 TIEZA Training Room	202	244	Php 70,000.00	8. 2015 TIEZA's Year- End Employees' Assembly	Dec. 18, 2015 TIEZA Main Building	544	501	Php 1,500,000.00
9. Year-End Employees' Assembly	December 17, 2014 TIEZA building via pipe-in system	227	229	Php 1,200,000.00					
E. Physical Fitness and Sports Programs					E. Physical Fitness and Sports Programs				
1. GCAA					1. In-House	-	-	-	-
1.1 GCAA Golf Tournament	March 19, 2014 Southwoods Golf and Country Club	14	1	Php 241,000.00	1. Tenpin Bowling Tournament	Date: July 28-August 5, 2014 Venue: Superbowl, Makati Square, Makati	20	16	Php 78,600
1.2 GCAA Sports Fest	April 11, 2014 Marikina Sports Complex	26	18	Php 134,000.00					

1.3 GCAA Badminton	May 30 - July 25, 2014 Rizal Memorial Stadium	6	6	Php 130,000.00	2. GCAA				
1.4 Tenpin Bowling	July 17 - September 3, 2014 Starmall Bowling Center Mandaluyong City	8	7	Php 238,000.00	2.1 2015 GCAA Golf Tournament	Date: March 27, 2015 Venue: Malarayat Golf and Country Club, Lipa, Batangas	17	1	Php 342,000.00
1.5 Basketball Tournament	August 4 - September 4, 2014 Rizal Memorial Coliseum P. Ocampo St. Manila	18	1	Php 22,000.00	2.2 GCAA Sportsfest 2015	Date: April 30, 2015 Venue: Philsports Arena	21	15	Php 125,750.00
1.6 GCAA Chess Tournament Hosted by Land Bank of the Philippines (LBP)	October, 2014 Land Bank of the Philippines (LBP)	10	-	Php 79,000.00	2.3 Chess Tournament	Date: June-July 2015 Venue: Social Security System Office	10	1	Php 104,000.00
1.7 2014 GCAA Strategic Planning Seminar-Workshop Conducting Agency: Government Corporations Athletic Association (GCAA)	November 4-7, 2014 Sunrise Pension House Coron, Palawan	-	1	Php 12,000.00	2.4 Tenpin Bowling Tournament	Date: September - November 2015 Venue: Robinson's Manila	8	8	Php 277,000.00
2. In-House					3. Physical Fitness Program				
2.1 In-house Golf Tournament	February 28, 2014 Club Intramuros and Golf Course	32	10	Php 241,700.00	3.1 Zumba Sessions Instructor: Mr. Valeriano Abello	Every Tuesday and Thursday Venue: TIEZA Training Room	4	9	Php 82,500.00
2.2 In-house Tenpin Bowling Tournament	Every Wednesday Superbowl, Makati Cinema Square	20	15	Php 96,000.00					
3. Physical Fitness									
3.1 Aerobics/Zumba	TIEZA Training Room Every Tuesday and Thursday	2	9	Php 96,000.00					

3.2 Badminton	April - December; Every Tuesday & Thursday Power Smash / The Zone	6	6	Php 208,000.00					
3.3 Tenpin Bowling	April - June; Every Wednesday Super Bowl	20	15	Php 144,000.00					
F. Career Assessment					F. Career Assessment				
1. TIEZA Technical Competency Development Orientation	May 14, 2014 TIEZA Training Room	14	32	Php 495,000.00	Subject: Orientation on Competency - Based Recruitment System (CRBS)	Date: Batch 1 - January 21, 2015 Batch 2 - January 22, 2015 Venue: TIEZA Training Room	-	-	-
2. Job Analysis (JA) for Technical Competency Development	May 21-22, 2014 TIEZA Training Room	7	9						
3. Orientation for the Appointees in the New Organizational Structure and Staffing Pattern (OSSP)	August 11, 2014 TIEZA Training Room	-	-	Php 15,000					
4. Pilot Testing of Proficiency Assessment Tool (Functional Competency)	October 17 and 28, 2014 TIEZA Training Room	-	-	-					
G. Information dissemination					G. Information dissemination				
*Pipe-in Sound System and via on-line through TIEZA Intranet.					*Pipe-in Sound System and via on-line through TIEZA Intranet.				
H. Office Practicum					H. Office Practicum				
1. Main Office		51	146	-	1. Main Office		37	120	
2. Entities		6	35		2. Entities		4	5	

I. GAD-related Program/Activities/Projects (PAPs)					I. GAD-related Program/Activities/Projects (PAPs)					
1. National Women's Month 2014					1. Aquaponics 101	February 18, 2015 Training Room	13	13	Php	45,000.00
1.1 Kick-off activity	March 8, 2014, Quirino Grandstand	28	58	Php 89,500.00	National Women's Month Activities					
1.2 Learning sessions on GAD through film-showing	March 12, 2014, TIEZA Training Room	19	75		2. Kick-off Activity dubbed as "Juana Zumba"	Date: March 2, 2015	-		Php	54,000
1.2.1 The Help		4	29		3. 7th Filipina Entrepreneurship Summit	Date: March 6, 2015	2	6	Php	6,400
1.2.2 Girl, Boy, Bakla, Tomboy		14	45		4. National Women's Day Street Dancing and Parade	Date: March 8, 2015 Venue: Quezon City Memorial Circle				
1.3 Women's Forum Guest Speaker: Mr. Ferdinand C. Tan	March 25, 2014; TIEZA Training Room 3rd floor, TIEZA bldg., Amorsolo St., Legaspi Vill., Makati City	15	46	Php 30,000.00	* Meals and Transpo Allowance of Participants (P500.00)		37	163	Php	100,000
1.4 Health and Wellness	March 21, 2014 TIEZA Training Room	17	58	Php 28,000.00	* Campaign T-Shirts for all Employees (P250.00)		280	370	Php	162,500
1.5 2014 6th Entrepreneurship Summit	March 7, 2014 World Trade Center, Pasay City	5	18	Php 11,500.00	* Printing of Tarpaulin		-		Php	3,500
2. Gender Analysis Training - Harmonized Gender and Development Guidelines Resource Person: Ms.Katherine C. Viñegas					5. Film Showing dubbed as "Juana Show"	Date: March 12, 2015	37	59	Php	15,000
Batch 1	March 26-28, 2014; ACE Hotel and Suites, Brixton St., cor. United St., near Pioneer, Pasig City	8	21	Php 285,500.00	6. Women's Forum dubbed as "Juana Share"	Date: March 25, 2015	11	48	Php	70,000

Batch 2	August 6-8, 2014 BSA Twin Towers Condotel,Mandaluyong	11	15	Php 193,500.00	7. Women's Photo Contest	Date: March 1-31,2014	8	10	Php 27,000
3. Train the Trainers for the members of the Inter-Agency Committee on GAD Focal Point System Conducting Agency: The Department of Tourism (DOT)	April 21-25, 2014 Batanes Seaside Inn	2	28	Php 302,478.00	8. Provision for participation in Outside Activities (e.g. Forum, Summit, Conference)	-	-		Php 45,000
4. Annual GAD Planning and Budgeting Workshop	October 1-3, 2014 Estancia Resort Hotel, Tagaytay, City	21	7	Php 315,500.00	9. Trivia Games dubbed as "Juana Know"	Date: Every Monday of March	-		Php 5,000
5. 18-Day Campaign to End Violence Against Women (VAW) Conducting Agency: The Philippine Commission on Women					10. Approval of Budget - Provision for Entities	-	-		Php 600,000
5.1 Kick-off activity dubbed as "Walk to End VAW"	November 25, 2014; Quezon Memorial Circle	18	57	Php 102,500.00	11. Subject: National Women's Month Activities: "Juana Be Fit" Payee: Marita's Wellness Center Co.	Date: March 31, 2015 Venue: TIEZA Training Room	15	63	Php 40,000
5.2 Orientation on "Magna Carta of Women"	December 2, 2014; TIEZA Training Room	8	12	Php 15,000.00	12. Mother's Day Celebration	Date: May 11, 2015 Venue: Tieza Training Room	-	102	Php 62,900
5.3 Film Showing	December 3, 2014; TIEZA Training Room	40	61	Php 15,000.00	13. Father's Day Special	Date: June 22, 2015 Venue: Tieza Training Room	-	157	Php 74,844.05

6. GAD Focal Point System-TWG (GFPS-TWG) Year-end Activity	December 22, 2014 TIEZA Training Room	50	Php 102,900.00	14. Hilot Massage Livelihood Training Program	Date: July 1-3, 2015 Venue: Banaue Hotel and Youth Hostel	3	41	Php 100,000.00
				15. Gender Analysis Training (2 Batches)	Date: Batch 1 - July 6-8., 2015 Venue: Linden Suites Hotel, Pasig City	7	14	Php 309,500
				16. Gender Sensitivity Training				
				Batch 1	Date: August 13, 2015	18	25	Php 103,000.00
				Batch 2	Date: August 27, 2015 Venue: TIEZA Training Room	17	25	
				17. GAD Planning and Budgeting Workshop	Date: October 21 - 23, 2015 Venue: Gardens of Malasag Eco-tourism Village, Cagayan De Oro City	7	16	Php 329,500.00
				18. Annual GAD Assessment/Planning Workshop and Learning Session	Nov. 11-13, 2015 Avenue Hotel, Naga City	4	11	Php 339,500.00
				19. 18-Day Campaign to End VAWC “Assembly of Anti-VAW Advocacy Supporters”	Nov. 25, 2015 Aliw Theatre, Pasay City	7	13	Php 10,000.00
				19.1 On-the-Spot Poster Making Contest	Dec. 02, 2015 TIEZA Training Room	10	7	Php 11,500.00
				19.2 Trivia Game	TIEZA Building	9	18	

	19.3 Learning Sessions on VAW thru Film-Showing	Dec. 04, 2015 TIEZA Training Room	54	64	Php 15,000.00
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TOTAL	2041	2687	Php 15,368,363.22
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TOTAL	2544	4208	Php 19,788,964.75
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