

**SUMMARY OF AGREEMENTS
TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
2015**


GRE npor	PAN AGREEMENT								Remarks
	Component				2015 Target				
	Weight	Rating Scale	Full Year 2015 Target	1st Q	2nd Q	3rd Q	4th Q		
SO 1	Increased Jobs Generation For Inclusive Growth in the Communities								
SM 1	No. of jobs generated by tourism infrastructure projects	5%	Actual / Target x Weight	7,500					
	% change			#VALUE!					
SO 2	Facilitated Tourism Product Development through Preservation of Cultural/Historical/Religious/Heritage Sites and Ecotourism Sites in Depressed Provinces								
SM 2a	Number of Philippine historical, cultural, religious and heritage sites preserved determined by Notice of Award	5%	Actual / Target x Weight	7					
	% change			#VALUE!					
SM 2b	Travel tax utilization	3%	Actual / Target x Weight	P90 M					
	% change								
SM 2c	Board approved 5-year program for the identification of the preservation of Philippine historical, cultural, religious and heritage sites	3%	All or nothing	Board-approved 5-year program					
SM 3a	Number of ecotourism sites developed in depressed provinces	5%	Actual / Target x Weight	20					
	% change			#VALUE!					
SM 3b	Travel tax utilization	3%	Actual / Target x Weight	P90 M					
	% change								
SM 3c	Board approved 5-year program for the identification of ecotourism sites developed in depressed provinces	3%	All or nothing	Board-approved 5-year program					
	% change								
		27%							
SO 3	Improved Absorptive Capacity for Infrastructure Projects								
SM 4a	Board-approved 5-year Tourism Infrastructure Program (for other Infrastructure Projects)	5%		Board-approved 5-year tourism infrastructure program					
	% change								

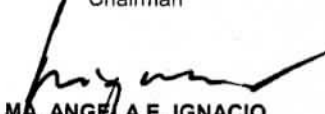
SOCIAL IMPACT

GRE		PAN AGREEMENT						Remarks	
npor		Component							
		Weight	Rating Scale	Full Year 2015 Target	2015 Target				
					1st Q	2nd Q	3rd Q	4th Q	
FINANCIAL	SM 4b	Travel Tax Utilization of 40% for Other Infrastructure Projects	10%	Actual / Target x Weight	100% Utilization				
		% change							
	SO 4	Achieved Financial Viability and Sustainability							
	SM 5	Gross revenues from all assets (business income)	5%	Actual / Target x Weight	₱220 Mn				
		% change			#VALUE!				
		20%							
CUSTOMERS / STAKEHOLDERS	SO 5	Improved Stakeholders' Satisfaction Levels							
	SM 6	Stakeholders Satisfaction Survey	7%		Conduct third party Satisfaction Survey to establish a Baseline				
		% change							
		7%							
INTERNAL PROCESS	SO 6	Deployed Online Onsite Travel Tax Payment Application System							
	SM 7	Number of deployed online onsite travel tax payment application system	8%	Actual / Target x Weight	14				
		% change			#VALUE!				
	SO 7	Enhanced Utilization of TIEZA Assets							
	SM 8	No. of properties facilitated for assessment and valuation for privatization (appraisal/formulation of TOR)	5%	Actual / Target x Weight	4 / 14				
		% change			#VALUE!				
	SM 9	No. of properties privatized (sale/lease, O&M, JV, etc.)	4%	Actual / Target x Weight	2 / 14				
		% change							
	SM 10	No. of Business Development Plan formulated for assets which cannot be privatized	4%	Actual / Target x Weight	2 / 36				
		% change							
	SO 8	Implemented Flagship TEZ Program							
SM 11	Percent of milestones achieved against the target within the year	15%	Actual / Target x Weight	100% of targeted milestones achieved					
	% change								

GRE npor	PAN AGREEMENT							Remarks	
	Component								
		Weight	Rating Scale	Full Year 2015 Target	2015 Target				
					1st Q	2nd Q	3rd Q	4th Q	
		36%							
LEARNING AND GROWTH	SO 9	Implemented Competency-Based Human Resource System							
	SM 12	Establishment of a Competency Based Human Resource System	5%	Based on milestones	Board-Approved Competency Based Human Resource System				
		% change							
	SO 10	Enhanced Quality Management System							
	SM 13	ISO Certification of 3 core processes (travel tax collection; infrastructure projects implementation; and management of assets)	5%	Actual / Target x Weight	ISO Certification of 3 out of 3 core processes				
		% change							
		10%							
	TOTAL	100%							

For GCG:


CESAR VILLANUEVA
 Chairman


MA. ANGELA E. IGNACIO
 Commissioner

For TIEZA:


MARK T. LAPID
 Chief Operating Officer



**SUMMARY OF AGREEMENTS
TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
REVISED 2014 AGREEMENT**

Indicator	Formula	Weight	Baseline		2014	Renegotiated Targets			Remarks
			2012	2013	PA Agreement	Indicator	Target	Weight	
General Administrative Services (GAS)									
Quantity 1: Percentage of systems (AFIS, AEIS, AMIS, TEZIS) Integrated	Total Number of Systems Integrated over Total Number of Systems Developed x 100	5%	18% (2 out of 11 systems)	27% (3 out of 11 systems) (1) Voucher System (2) OR System (3) Travel Tax System	45% (5 out of 11 systems) (1) Voucher System (2) OR System (3) Travel Tax System (4) Budget System (5) NGAS	Delete the indicator and transfer the weight to Quantity 1 GAS			
	<i>% change</i>								
Quantity 3: Percentage of Travel Tax Airport/Satellite Officer linked	Number Travel Tax Airport/Satellite Offices linked over Total Number of Travel Tax Airport/Satellite Offices x 100	5%	0%	15% (11 out of 21)	40% (8 out of 21)	Quantity 1: No. of Offices/Travel Tax Units Installed with On-line/On-site Travel Tax Payment System	7 field offices	10%	

For GCG:


CESAR E. VILLANUEVA
Chairman

For TIEZA:


MARK T. LAPID
Chief Operating Officer


M. ANGELA E. IGNACIO
Commissioner

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2015



GOCC PROPOSAL		AGREEMENT	Remarks
Charter Statement		Charter Statement	
Mission Statement		Mission Statement	
To act as the catalyst for inclusive growth through the establishment of sustainable tourism enterprise zones and infrastructure projects.		To act as the catalyst for inclusive growth through the establishment of sustainable tourism enterprise zones and infrastructure projects.	Adopted
Vision Statement		Vision Statement	
An excellence-driven organization at the forefront of sustainable tourism development.		An excellence-driven organization at the forefront of sustainable tourism development by 2020.	Adopted
Core Values		Core Values	
Teamwork Integrity Excellence		Teamwork Integrity Excellence	Adopted

For GCG:

CESAR L. VILLANUEVA
Chairman

MA. ANGELA E. IGNACIO
Commissioner

For TIEZA:

MARK T. LAPID
Chief Operating Officer

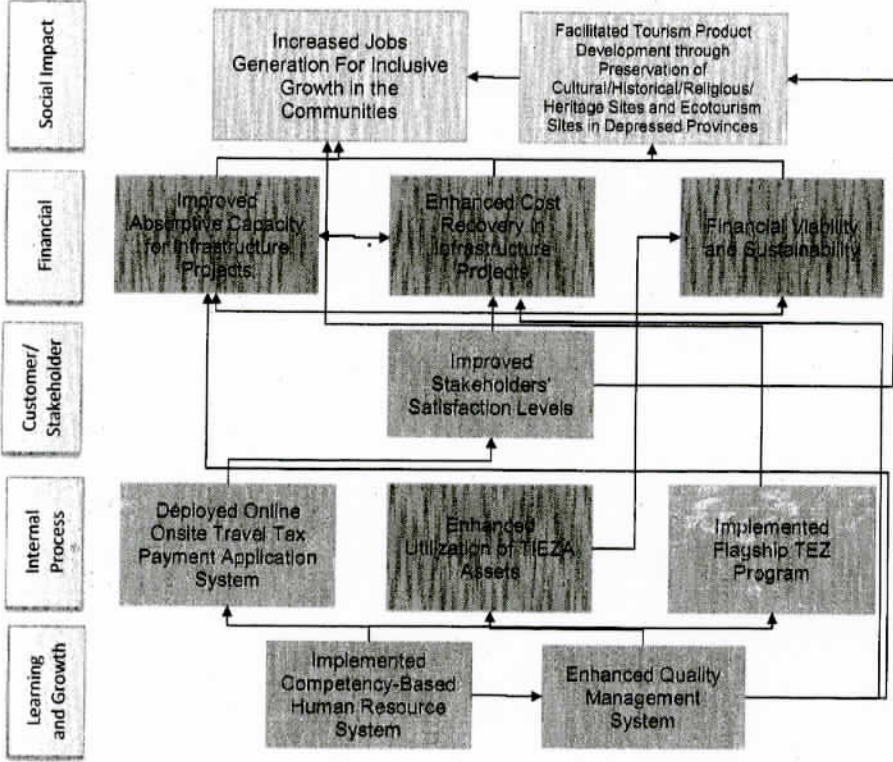


TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY CHARTER STATEMENT AND STRATEGY MAP

Vision:
An excellence-driven organization at the forefront of sustainable

Mission:
To act as the catalyst for inclusive growth through the establishment of sustainable tourism enterprise zones and infrastructure projects.

Core Values:
Teamwork
Integrity
Excellence



Strategic Themes: Inclusive Growth, Financial Viability, Operational Excellence

For GCG:

CESAR M. LLANAVEA
Chairman

For TIEZA:

MARK T. LAPID
Chief Operating Officer

M.A. ANGELA E. IGNACIO
Commissioner